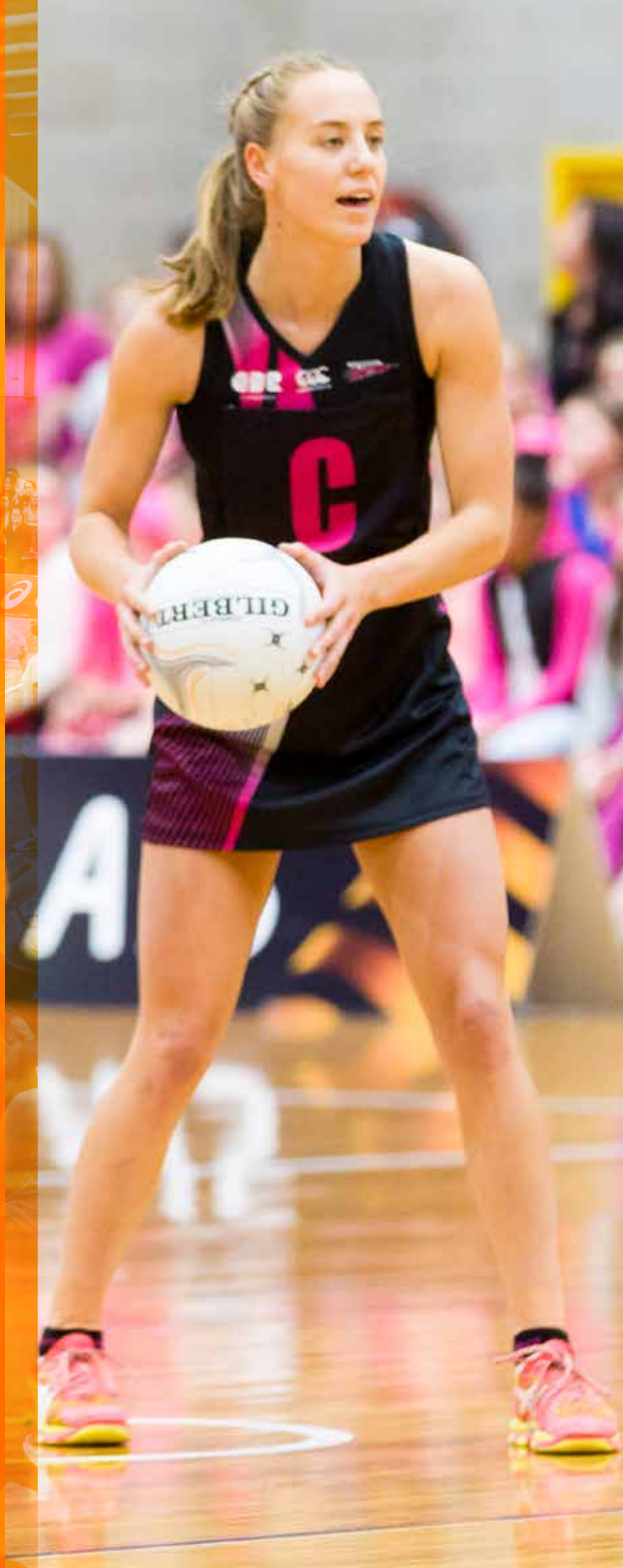




**netball**  
ACT

# Annual Report

2016





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ACT

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# Organisational Overview

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## Vision

To be a leader in sport in the ACT

## Mission

**Netball ACT will know when we have achieved our vision when netball is the sport of choice for everyone of all backgrounds across the ACT**, and everyone has the opportunity to be involved in the sport in a way that brings them engagement and belonging. Netball ACT will operate under leading business practices and good governance models and in doing so will be a leader with influence in the ACT sporting industry.

## Values

### Excellence

- We are passionate about Netball
- We develop our own to achieve the best outcomes for all
- We recognise, support and foster talent, innovation and achievement
- We benchmark ourselves against the best and strive for continuous improvement

### Integrity

- We act in the best interest of our sport with honesty, transparency and accountability
- We operate with professionalism, respect and fairness

### Teamwork

- We foster our relationships with our partners through trust
- We utilise our own strengths and value the strengths of others

### Community

- We value our commitment to the local community
- We welcome everyone to participate, engage and support netball
- We aim to provide a fun, healthy and safe environment for all to participate

## Primary Objectives

### Growth

- More people playing netball
- More resources available to deliver netball
- More fans engaging with netball

### Performance

- Strong governance, workforce development and administration
- Strong pathways for athlete, coaches and officials
- Strong participation programs

### Leadership

- Engagement with Districts
- Engagement with Government and key stakeholders
- Engagement with commercial partners

## Statement of success

### In delivering on the strategic objectives of Netball ACT as identified, in 2018 Netball ACT will aspire to:

- Meet all current and non-current liabilities achieving a consistent net surplus
- Increase cash sponsorships to 5% of total revenue and commercial activities (Facility Hire and Social Competition Fees) to 60% of total revenue
- Have a consistent and integrated operating environment across Netball Australia, Netball ACT and the Districts effectively utilising the MyNetball platform
- See all ACT Representative Netball Teams competing in the top half of the competition table at the National Netball Championships, Australian Netball League and other like competitions
- Be represented by ACT developed athletes at all levels of Australian Netball Four (4) athletes in Australian Underage Representative Teams
  - » Two (2) athletes as training partners in a TTNL Team
  - » Two (2) athletes as contracted players in a TTNL Team
  - » One (1) athlete in the Australian Diamonds

# 2016 Board Of Directors

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## **PRESIDENT**

### **Lauren Gale**

*Appointed to the Board 16 May 2014  
Appointed as President 20 May 2016*



Lauren is currently the Director of Programs and Policy for the Royal Flying Doctor Service, having previously worked as an Adviser in the Department of the Prime Minister and Cabinet. Lauren is the current Board Chair of the Women's Centre for Health Matters and was the UN Women Australia Youth Representative to the 2013 Commission on the Status of Women as well as a founding member and Engagement Manager with the Young UN Women Australia Canberra Committee. Lauren has a long-held commitment to netball as a player, coach and umpire with a particular passion for working to grow and improve the game.

## **PRESIDENT**

### **Paul Donohue**

*Appointed to the Board 20 May 2013  
up to 20 May 2016  
Appointed as President 19 May  
2014 up to 20 May 2016*



Paul has worked in the corporate sports environment for over 20 years, and currently holds positions as an Independent Associate with Isagenix, HR Coordinator with the Australian Sports Commission, and Director and CHO of PD Unlimited. Paul studied Sports Administration at the University of Canberra and has since completed a Masters in Human Resource Management and International Business from Southern Cross University. Paul has also obtained an Australian Institute of Company Directors Diploma and certifications as an International Coaching Federation Level 1 Executive Coach and a Team Management Systems facilitator. Paul loves working with passionate and motivated individuals and organisations to assist them achieve and sustain high performance.

## **VICE PRESIDENT**

### **Lissa Meggs**

*Appointed to the Board 15 May 2015  
Appointed as Vice President 20 May 2016*

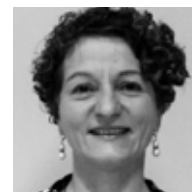


Lissa is currently a teacher at the Canberra Institute of Technology (CIT) specialising in teaching Work Health and Safety, including compliance auditing and Management subjects in which she has vast experience. Prior to this she worked in senior retail management for Myer department stores with a particular focus on sales and staff budgeting, management of staff and department managers, customer service and store logistics. Lissa's involvement with netball commenced at an early age as a player and over time progressed into administrative roles including being a past President of a local District.

## **VICE PRESIDENT**

### **Deborah Lewis**

*Appointed to the Board 1 July 2013  
up to 20 May 2016  
Appointed as Vice President 18  
May 2015 up to 20 May 2016*



Deborah is a senior leader in the Australian Public Service with extensive experience in policy development, program delivery, change management and governance. Deborah has been involved in netball as a player and umpire for more than 30 years including having umpired at an international level.

**DIRECTOR****Louise Bilston***Appointed to the Board 20 May 2016*

Louise is currently consulting to community, charity and sporting groups in the areas of sponsorship, fundraising, event management, PR, stakeholder management and strategic planning. Louise has previously been a senior executive, national business manager and project manager for a leading Australian project management company. For over 30 years, Louise has been involved in coaching, administration and business development of different sports groups; including netball, cricket, athletics, AFL and NRL. In particular, Louise has been committed to serving the ACT netball community for nearly 20 years, including four years as District President. She is also currently a board member of the Canberra Raider's Women in Sport Advisory Board.

**DIRECTOR****Elizabeth Murphy***Appointed to the Board 15 May 2015*

Liz is currently working in the information/knowledge sector in the Australian Sports Commission and completing Masters of Information (librarianship) at the University of Canberra. She is a founding committee member of the Ginninderra Netball Club (club commenced 2013 and now has 47 teams). Through the roles of secretary and registrar, Liz has gained experience in club administration, website design, social media, communication and the new MyNetball system. Liz grew up playing netball in Melbourne and has coached junior and intermediate aged teams in recent years.

**SPECIAL DIRECTOR****Jack Shaw***Appointed to the Board 20 May 2016*

Jack currently works within the revenue management team at the Mantra Group; charged with delivering the efficient financial operations of the group's assets across ACT and NSW. Prior to this he worked on behalf of tourism asset owners with a focus on asset management, owner's representation, revenue and distribution. Jack completed a Business Degree at Bond University, with a major in Revenue Management, and holds a personal interest in strategic governance.

**SPECIAL DIRECTOR****Erin Taylor***Appointed to the Board 10 December 2014*

Erin studied Law and Sports Administration at the University of Canberra and completed a Graduate Diploma in Legal Practice at the Australian National University. Erin has previously worked for Federal and State Government departments with a particular focus on the sporting sector before moving into private practice where she is a Senior Associate at Aulich Civil Law. With this experience Erin has a thorough understanding of the issues facing sporting and government bodies of all levels.



# 2016 Staff Members

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## Corporate Services

**GENERAL MANAGER**

Adam Horner

**OPERATIONS AND FINANCE MANAGER**

Kim Symons

**MARKETING AND COMMUNICATIONS MANAGER**

Rochelle Kahlefeldt

**MEDIA MANAGER**

David Packwood

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## Talent and Performance

**TALENT AND PERFORMANCE MANAGER**

Sarah Taylor

*Resigned 24 September 2016*

Nicole Bowles

*Appointed 14 November 2016*

**PROGRAMS ADMINISTRATOR**

Kim Clarke

**ANL AND ACADEMY HEAD COACH**

Sharyn Hill

*Appointed 11 January 2016*

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## Competitions and Events

**SOCIAL COMPETITIONS COORDINATOR**

Emily Norgate

**ELITE COMPETITION AND UMPIRES COORDINATOR**

Rosemary Rose

*Long Service Leave November 2016*

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## Game Development

**GAME DEVELOPMENT MANAGER**

Samantha Ricardo

*Resigned 27 November 2016*

Jessica King

*Appointed 12 December 2016*

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## Casual Development Staff

Alana Bowyer, Emily Clarke, Georgia Clayden, Jamie Horrobin, Lauren Jameson, Annabelle Marshall, Amy Nolan, Caitlin Rowe, Victoria Schmahl, Carly Symons and Breanna Toze

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## Casual Competitions Staff

Emily Clarke, Joanne Collis, Jamie Horrobin, Kirsten McDonald, Kate Morrison, Isaac Plunkett, Noah Plunkett, Lynn Rake, Victoria Schmahl and Carly Symons

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## Casual Crèche Staff

Elva Clarke, Kay Hawke, Victoria Schmahl and Carly Symons

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# President's Report

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**LAUREN GALE**

Many of our readers will be aware that 2016 has been a huge year for Netball ACT.

We have seen a lot of changes and the presentation of new opportunities, while continuing to benefit from the dedication and hard work of our members, Districts, Netball ACT (NACT) staff, Board and corporate partners.

In late 2016, NACT entered into a strategic partnership with Netball New South Wales (NNSW), seeing the establishment of the Canberra GIANTS for entry into the Australian Netball League (ANL) from 2017. The ANL is the feeder competition for the new Suncorp Super Netball (SSN) and for our elite pathways, this partnership with NNSW and GIANTS Netball will provide Canberra GIANTS athletes, including those from the ACT, with direct and regular exposure to our highest level of domestic netball. We are excited about what the new partnership with NNSW will bring and what the Canberra GIANTS will be able to achieve over coming years, confident in the support that will come from the Netball ACT community.

Of course, as we celebrate the establishment of the Canberra GIANTS, we would be amiss to not acknowledge the Canberra Darters. The Canberra Darters had a wonderful year in 2016 finishing in 6<sup>th</sup> for their final season. On behalf of everyone at NACT I would like to congratulate the athletes, coaching and support staff on these results, and representing Canberra with such integrity, spirit and commitment. The Canberra Darters have in recent times been an important part of netball in the ACT and we will all always hold a little piece of pink in our hearts.

We also saw fantastic results for ACT teams at the 2016 National Netball Championships, with all teams finishing in sixth place, and with four athletes being selected in the Australian Squads. I'd again like to congratulate the athletes, coaching staff, support

staff and their families on these results. We look forward to hosting the 2017 National Netball Championships in Canberra at the SolarHub ACT Netball Centre, where we know we will again see our teams representing the ACT strongly.

I also want to recognise the ongoing dedication of our five Districts, their executives, members and volunteers, and the contribution that is made to developing our athletes and providing opportunities for people in the ACT to play netball, from grass roots through to representative and State League levels.

I am pleased to report that NACT finished 2016 in a solid financial position, providing the opportunity to consider a range of strategic investments, including in the establishment of the Canberra GIANTS and capital works projects at the SolarHub ACT Netball Centre. However, with an ever-changing local and national environment for netball, we will need to continue to monitor our financial position carefully, and ensure the effective management of resources and investments.

I would like to particularly recognise the ongoing support for NACT from the ACT Government and our 2016 corporate partners including SolarHub, Canterbury, Telstra, Hit104.7 Canberra, Semaphore Consulting, Rolfe Honda and the Hellenic Club in the City for their continued support.

And finally, I'd like to thank my fellow Board members for your diligence, commitment and support in 2016, as well as to the NACT staff team for your ongoing hard work to ensure the continuing success and growth of the wonderful game of netball in the ACT.

# General Manager's Report

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**ADAM HORNER**

While on the surface 2016 looked like any other year, it was far from that with plenty of work behind the scenes planning for the impending changes being brought about by the introduction of Suncorp Super Netball (SSN).

Although Netball ACT (NACT) identified early on that the organisation was not in a position to bid for a license, establishing strong partnerships and strategic alliances was a key focus for the Association to ensure we were able to leverage off the launch of the new competition. This resulted in the announcement of GIANTS Netball hosting two SSN games in Canberra in 2017 and subsequently fostering a relationship with Netball NSW (NNSW) to provide improved pathway opportunities for ACT athletes and coaches.

The Association posted an operating surplus of \$72,191 however this was reduced to a \$79,026 deficit once depreciation was taken into account. While the operating surplus of the Association continues to build year on year, the near completion of the District Facilities Upgrade and much needed capital works projects at the SolarHub ACT Netball Centre are placing pressure on Netball ACT's working capital. Managing the balance between the need to maintain and upgrade Netball ACT's capital assets and build strong cash reserves will need to be a focus in 2017 and beyond.

A significant focus, including supporting the District Associations has revolved around the District Facilities Upgrade. With the completion of upgrades to Arawang and Belconnen in 2015, upgrades to the remaining three Districts were completed in early to mid-2016. With tight timeframes, unpredictable weather and changing contractor's mid-project, this proved to be a challenging task but none the less one that has delivered a great outcome for all. Anecdotal evidence suggests that the upgraded facilities have supported the growth of netball within the Districts however the future focus for NACT is to provide leadership and support to core business activities within the Districts that result in direct and

measurable growth across membership, resources and program delivery.

2016 saw the final season of competition for the Canberra Darters in the Australian Netball League (ANL). As the only team not linked with an ANZ Championships franchise in the 2016 competition, the Canberra Darters were faced with the most significant challenge in recent times. The competitiveness of the team throughout 2016 was a real credit to the athletes and coaches while competing in front of sell-out crowds at the SolarHub ACT Netball Centre for all six of their homes games again showed the support this team has from the ACT netball community. While 2017 will see the Canberra GIANTS replace the Canberra Darters in the ANL, the Canberra Darters will forever be part of our netball history and will continue to hold a special place in our hearts.

There were a number of changing faces around the office of NACT, none as significant as the retirement of longstanding staff member Rosemary Rose. Rosemary has assumed various roles within NACT for the past 20 years and has been the face of our elite competitions and umpires in recent times. On behalf of the organisation I would like to thank her for all she has done for the Association and we hope to see her around the courts helping out in other capacities.

I would like to take the opportunity to thank all of NACT's members, Districts, stakeholders, Board, staff and the wider netball community to helping deliver yet another successful year for the Association. Next year is shaping up to be one full of opportunity and excitement and I have no doubt NACT is well positioned to continue to build our past success.









# Strategic Overview

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## Corporate Services

### **Build the capacity of Netball ACT through strong governance, workforce development, administration and commercialisation**

- 1.1. *Build a sustainable financial model that diversifies Netball ACT's (NACT) revenue streams through corporate sponsorship, government grants and commercial activities*
- 1.2. *Build NACT's capacity by developing a diverse portfolio of product offerings*
- 1.3. *Develop and support NACT's people into a capable workforce*
- 1.4. *Lead and foster NACT's stakeholders through strong governance and best business practices*
- 1.5. *Identify and lead the implementation of information technology solutions for netball in the ACT*
- 1.6. *Engage with the ACT Government in delivering mutually beneficial initiatives*
- 1.7. *Develop a positive and extensive coverage of NACT through media partnerships, online presence and content marketing*

A significant focus in NACT's corporate services for 2016 has been the refinement and alignment of the Association's organisational structure. This has occurred through a combination of creating new roles and an ability to realign existing roles. The retention of NACT's Marketing and Communications Manager on a permanent part time basis and the creation of a fulltime Academy Head Coach have allowed the Association to expand its exposure and footprint in the netball and wider community, while providing more athlete services. The realignment of the Game Development Manager (previously a coordinators role) to undertake all development activities and the centralisation of all competitions under one position, Competitions Manager, has allowed the establishment of an executive within the organisation that aligns to NACT's Strategic Plan. While the structure is relatively new and the outcomes are still to be seen, the intent behind the structure is to expand the services and engagement with NACT's members and key stakeholders while creating greater accountability within the workforce.

Increasing engagement and online presence through social and online marketing was a big focus for 2016. As such, a new format was used for all social media channels and NACT's website (please refer to the stats for further information). In 2016 a new software program Campaign Monitor was installed to produce all newsletters, electronic notices and invitations. Campaign Monitor now allows NACT to manage and grow audiences, track success rates and send and manage more sophisticated emails. The newsletters changed from quarterly, to monthly under a re-branded format.

The NACT website audit was conducted in 2016. There are still areas that need improving, however are restricted due to the Netball Australia website templates. New and engaging content and images are now uploaded on a daily basis.

In 2016 a new portfolio of commercial and sponsorship products were created, including sponsorship prospectus, inventory stock take and rate cards. In 2016 NACT implemented the SponServe program, which is sponsorship serving and inventory stocktake management software system. The program provides an effective platform to manage all sponsorship requirements.

NACT produced a number of integrated marketing campaigns in 2016, including Canberra Darters home games, School Holiday Programs and a re-branded State League Grand Final. All campaigns were successful in increasing online engagement, ticket sales, awareness and direct links back to [act.netball.com.au](http://act.netball.com.au).

The SolarHub ACT Netball Centre continues to be a major asset of the Association providing a source of income while supporting the delivery of a number of key programs. Additional capital works projects were undertaken to continue to improve the centre with the refurbishment of the change rooms off court one and two which has allowed NACT to host a number of events previously hosted in external venues. Further works are scheduled in 2017 to refurbish the public toilets, amenities rooms and foyer floor.

Developing the operating environment and governance processes of the Association continues to be a priority for NACT. A suite of work health and safety policies are in the process of being developed and implemented across the Association with an expectation that these will be completed and fully implemented by mid-2017. The need for a Finance and Risk Management Committee has been identified as essential to assist Board with ensuring the economic health of the Association and assess the risk of new opportunity within the changing environment. It is

## 2016 online and social media

**27.3%** increase in traffic to the website

**37.5** increase in Facebook followers

**135%** increase in Twitter followers

**45%** increase in average open rate for electronic newsletters

Open rate is **61%** compared to industry average of 24.41% (Source: MailChimp)

\*Stats are in comparison to 2015 figures

intended to have this committee established and operating in early 2017.

## Talent and Performance

**Provide a high performance environment for athletes/coaches/umpires/ bench officials to maximise and develop to their full potential whilst developing and promoting a high performance culture within Netball in the ACT**

- 1.1. *Build and sustain NACT's high performance talent through home grown athletes*
- 1.2. *Adopt a high performance, winning culture in all NACT teams and squads*
- 1.3. *Strengthen NACT's athlete pathway by engaging and supporting all stakeholders*
- 1.4. *Build NACT's coaching capacity through an accessible talent identification and coach development pathway*
- 1.5. *Build NACT's umpiring capacity through an accessible talent identification and umpire development pathway*

### Canberra Darters

The Canberra Darters competitiveness in 2016 earned them high praise and respect from opposition players and coaches, **finishing the season in 6<sup>th</sup> place** with one win and nine losses. It was a tough season for the Canberra Darters who were the only team in the Australian Netball League (ANL) without a link to an ANZ Championship franchise, and this level of player to drop back into their environment. It was a credit to the players who were determined to play harder and show that we can match it with those top-quality players.

Due to significant changes with the introduction of the Suncorp Super Netball (SSN) and impacts on the ANL, 2016 saw the last

season of the Canberra Darters. The Canberra Darters have been a significant part of netball within Canberra for both local and interstate athletes. The community support for the Canberra Darters over the years has been very strong with record ANL crowd attendances at home games. **All six 2016 home games at the SolarHub ACT Netball Centre were sold out.**

<b>Canberra Darters Player of the Year Award</b>	Natalie Eldridge
<b>Canberra Darters Coaches Award</b>	Georgia Clayden

### National Netball Championships

NACT's best young talent had the opportunity to represent the territory at the National Netball Championships in all three under age categories. The players, coaching and support staff should all be very proud of their achievements throughout the 2016 National Championships and the manner in which they represented the ACT. Each team competed strongly throughout the championships and will benefit from the experience of playing against the best netballers in their age group from throughout Australia. **Final competition results saw all team finishing in 6th place.**

From the National Championships **four NACT athletes were named in their respective Australian Representative Squads:**

<b>Australia 17 and Under Squad</b>	Eliza Burton, Hayley Mason and Jacoba Clough
<b>Australia 19 and Under Squad</b>	Zoe Haseler
<b>Netball ACT U17 Coaches Award</b>	Eliza Burton
<b>Netball ACT U19 Coaches Award</b>	Carly Symons
<b>Netball ACT U21 Coaches Award</b>	Victoria Schmahl

### Netball ACT Academy Programs

The NACTA is a four-tiered structure. Talented Athlete Program (TAP) Emerging Talented Athlete Program (ETAP), Developing Talented Athletes Program (DTAP) and Develop a Diamond Academy (DADA).

TAP operated jointly with the ACT Academy of Sport (ACTAS). 2016 saw several new initiatives into the program including increased weekly conditioning alongside the strength program; greater utilisation of ACTAS service team for athlete monitoring and progress testing and athlete / parent education (nutrition, iron testing, hydration, urine analysis, weekly power testing and quarterly full fitness benchmarking). The TAP group development tour to Melbourne in October provided an opportunity for experiences in the Victorian Institute of Sport (VIS) environment plus coaching by Victorian Targeted Coaches and match play against a range of Victoria Academy Squads. Two full day exchanges with NSW Institute of Sport (one in Canberra and one in Sydney), provided further opportunity for cross development at the State Institute of Sport and State Academy of Sport.



The ETA Program was extended in length to start earlier and conclude post National Netball Championships 2017.

The DTA Program included for the first time six week gym (introduction to the gym environment and core fundamental strength exercises), plus six week conditioning programs comprising of two groups – centre court and circle players. The coaching of this program was led by experienced lead coaches with two Development Coaches in support. The timing and direction of DADA was longer and rigorous to improve the quality of skill development at this level.

Academy camps were held once per month (July – November). All four groups were training throughout the day and opportunities for cross group training, specialist area work and guest coaches were utilised. Regular Academy Coach meetings were initiated to enhance coach support and scaffolding of skills over the various programs.

### Coach Development



The National Coach Accreditation Scheme is an important aspect in the Coaching Framework within the ACT. 2016 saw some big achievements with Melinda Clarke receiving her High-Performance accreditation during the Canberra Darters season. Whilst Kate Durham achieved her Elite accreditation during the Canterbury State League season. NACT congratulates both Melinda and Kate on this achievement who have worked tirelessly over many years to obtain these accreditations. Their passion for coaching is evident by their commitment to working their way through each level of the coaching pathway.

2016 saw the return of NACT hosting an Intermediate Course to provide further opportunities to enhance the knowledge of coaches who are coaching at Representative, Talent Identification and State League level. Coach accreditation achievements in the ACT in 2016 are as follows:

<b>Intermediate</b>	<b>7 coaches</b>
<b>Advanced</b>	<b>0 coaches</b>
<b>Elite</b>	<b>1 coach</b>
<b>High Performance</b>	<b>1 coach</b>

2016 saw a number of changes to the first two tiers of the coaching framework, being the Foundation and Development accreditations. **NACT facilitated 56 members achieving their Foundation accreditation and 29 members achieve their**

**Development Coaching status.** South Canberra Netball Association and Tuggeranong Association both hosted district specific courses with great attendance rates at each.

Similarly, 2016 was a good year for umpiring as participants from all five districts gaining umpiring accreditation. In total **16 C Grade Badges and three B Grade Badges were awarded**, in addition to Jeremy Spindler of Arawang Netball Association receiving his A Badge, a noteworthy achievement.

### Semaphore Emerging Umpires Program



Held for the second year, the Semaphore Emerging Umpires Program is designed to assist up and coming umpires to make the transition from an entry level accreditation to the next step in their umpire development pathway. The program is an intensive six-month program that incorporates fitness, match play and tournament sessions, rules and education sessions on nutrition and psychology. The Semaphore Emerging Umpires Program is an excellent opportunity for elite umpires to adopt the same high performance principles as Canberra's elite athletes, and provides the ideal base for umpires to develop the necessary skill to keep up with the demands of the modern game.

NACT congratulates graduate Annette Sloane-Gardner who received her B Grade Badge through the 2016 program.



## Umpire Development

The National Umpire Development Framework is a critical aspect to the development of umpires within the ACT. 2016 was a big year for umpiring with the award of a National A Badge to Jeremy Spindler throughout the Canterbury State League Season and three National B Badges awarded to Annette Sloane-Gardner, Catherine Keed and Katherine Meagher.

NACT held a number of Umpire Development Courses throughout 2016 and engaged with and conducted the following through a combination of online and face to face education:

<b>Rules of Netball Theory Exam</b>	<b>232 participants</b>
<b>Foundation Umpire Course</b>	<b>37 participants</b>
<b>C Badge</b>	<b>16 umpires</b>
<b>B Badge</b>	<b>3 umpires</b>
<b>A Badge</b>	<b>1 umpire</b>
<b>AA Badge</b>	<b>0 umpires</b>

## Competitions and Events

**Strengthen and deliver quality experiences for participants and fans through comprehensive competitions and innovative events**

- 1.1. *Increase the reach and competitive proposition of NACT State League*
- 1.2. *Develop and deliver events and competitions to the highest standards*
- 1.3. *Diversify and grow competition opportunities in the ACT*
- 1.4. *Position NACT to regularly host international test matches and TTNL games*
- 1.5. *Increase fan and stakeholder engagement through quality events*

NACT Social Competitions continue to be strong with the matches held in the evening at both Lyneham and Tuggeranong hitting capacity in the 2016/2017 Summer Season. **Total registrations for social competitions in 2016 were 3936.**

A significant focus for 2016 was the review and update of the Social Competition Rules to bring them up to date with the current environment and changeover to the MyNetball System.

While NACT is still attracting committed and passionate teams participating in the Morning Ladies Competition, the cyclic nature of this competition and the opportunity to adapt to the customers' needs has seen a change in competition structures with Monday Ladies competition. In 2016 NACT transitioned to an individual's come and play basis, whilst the Wednesday Ladies competition continued as a team based competition. Attracting and retaining new individuals to the Monday Ladies Competition is essential to the success of the new structure being that individuals are not



locked into coming each week.

In 2016, NACT held for the second year running the ACT Law Society, Law Week Netball Competition which saw 12 firms compete in a one day carnival.

The Junior Competition continues to attract both school and club teams in the districts off season, 2016 saw our first years 7/8 junior afterschool competition come to fruition alongside the years 3/4 and 5/6 competitions also running over term 4, 2016. **Total Junior Competition registrations for 2016 were 138.**

The State League Competition displayed our best talent in another competitive year. A switch in timings for Tier 1 and Tier 2 saw Tier 2 run before the Tier 1 for the first time in State League history, this switch occurred to help support athletes in nationals pathway.

A very successful State League season ended in the live online broadcast of the three Grand Finals in the Tier 1 Season, with an exceptional response from players, coaches, spectators and District representatives alike, **with over 1000 people live streaming the event all over Australia.**

The Junior Championships had another positive year. All five Districts were well represented, fielding teams in both divisions across all age groups 11's – 15's.

With Netball Australia providing clarity on pathways a future focus across the Competitions Department will be the implementation of a competitions structure that supports and aligns all competitions in Canberra from Districts through to Junior Championships and State League Competitions.

All results for NACT's Junior Championship and State League Competition are provided in the Competition Results section of this Annual Report.





## Community Netball

**Grow the sport of netball in the ACT by engaging with key stakeholders to provide access to our sport through school, clubs and Districts**

- 1.1. *Establish and strengthen NACT's footprint through increased presence in schools, community groups and the general community*
- 1.2. *Support sustainable growth through increased participation and engagement across all Districts*
- 1.3. *Offer development pathways and support for coaches, umpires and officials at a District Level*
- 1.4. *Invest in NACT's people to develop a capable well supported workforce for NACT and the Districts*
- 1.5. *Develop NACT's position as an inclusive sport with enhanced links to a range of diverse populations in the ACT*

2016 was a year of growth for the community sector of NACT. Firstly, the organisation successfully facilitated **14 Sporting Schools programs across the Canberra region**, reaching a total of 2090 students. All schools relayed positive feedback regarding the skill and enthusiasm of all the Development Officers running the programs. There were some challenges with the administrative component of the Sporting Schools Program, which may have somewhat limited the extent to which NACT and local schools could utilise the program. However, positive foundations have been set and it looks to be a year of growth in the Sporting Schools program for 2017. The Youth Participation Program (YPP) was piloted in Term 3, with NACT being fortunate enough to be included in the program. A four week Netball Australia Fast 5 product, which was trialled at Mt Stromlo High School, which received positive feedback from all those involved.

NACT was fortunate enough to have Sepi Hawke appointed as our OneNetball Ambassador for 2016. Sepi made appearances at our Cultural and Linguistically Diverse (CaLD) gala days as well as providing support throughout our State League Series. Tuggeranong Netball Association (TNA) was rewarded for their dedicated work to provide a more inclusive environment with a

OneNetball Award. This honour was awarded due to TNA's work with the Indigenous Tournament Committee to host a successful Aboriginal and Torres Strait Islander Netball Tournament. NACT continued this work with the Indigenous community, forming a connection with the Wirra Club, a healthy lifestyle program for Aboriginal and Torres Strait Islander children at a primary school age level. NACT also facilitated a seven week Come and Try Program at Trinity Christian School. Utilising a One Netball Program, a Year 9 class was taught netball essentials and provided guidance on how to teach this to others. The class then used this knowledge to run three Year 2 classes through the program.

NACT hosted the Development Day in 2016 to provide an opportunity for U11 and U12 Division 3 players to further develop their skills in a friendly, non-competitive environment. Held in June, the event was deemed a success with all five Districts nominating athletes, coaches and umpires for the day. Coaches were given feedback on their skills progression and error detection from NACT High Performance Pathway Coaches.

**All three Holiday Programs were fully booked for 2016**, ensuring the SolarHub ACT Netball Centre was a riot of noise during the school holidays. Many of the **216 participants** returned for all three sessions, a reassuring sign that our programs continue to be a successful holiday activity for students around Canberra. Our friendly, accredited coaching staff ensured the activities were fun and active, ensuring a great time for all those involved.

**NetSetGO had another successful year in the ACT with 45 registered centres** spread throughout the Districts. These centres were made up of a combination of primary schools and netball clubs. Netball ACT was pleased to see three of the Districts run a Summer NetSetGO program, which allowed for a number of unique participants who previously hadn't experienced Netball. **In total, there were 291 Net and 1338 Set participants in 2016, a total of 1629 children experiencing NetSetGO in the ACT region.**

NetSetGO activations were present at a range of community events including National Youth Week Festival in the City, Amaroo Primary Youth Week Expo, Sports Expo, Active Deaf Kids Sports Day, Just Play (School Sports initiative) and Floriade, Premiers Carnival (TNA tournament for all Districts) the Indigenous Netball Tournament and the Governor Generals Sports Day.





7

# Representative Academy and Teams

## Canberra Darters

Kaitlyn Black (Import)  
Lara Bowyer  
Lauren Cantwell  
Georgia Clayden  
Joanna Collis  
Natalie Eldridge (Import)  
Zoe Haseler  
Leigh Kalsbeek  
Mary Livesey (Import)  
Hayley Mulheron (Import)  
Simone Nalder (Import)  
Michaley Phokos (Captain)

### Training Partners

- Victoria Schmahl
- Annabelle Marshall
- Jacoba Clough

**Head Coach:** Melinda Clarke

**Assistant Coach:** Kate Durham

**Manager:** Jill White

## 21 and Under State Team

Emily Austin (import)  
Claudia Barton  
Georgia Clayden (Captain)  
Joanna Collis  
Molly Dickson  
Zoe Haseler  
Leigh Kalsbeek  
Cristy Linaker (import)  
Annabelle Marshall  
Maddie McCathie  
Victoria Schmahl  
Zanna Woods (import)

**Head Coach:** Melinda Clarke

**Assistant Coach:** Kate Durham

**Apprentice Coach:** Nicole Bowles

**Manager:** Jill White

## 19 and Under State Team

Leila Basic  
Alana Bowyer (Co-Captain)  
Jacoba Clough  
Grace Hill  
Sophie Immonen (Co-Captain)  
Nalani Makunde  
Annabelle Marshall  
Maddie McCathie  
Jessie Reynolds  
Megan Sokic  
Carly Symons (Vice-Captain)  
Georgia Winter

**Head Coach:** Sharyn Hill

**Assistant Coach:** Adele-Marie Bullock

**Manager:** Daniela Gray

## 17 and Under State Team

Lauren Barton  
Eliza Burton  
Millie Boehm (Captain)  
Amber Brophy  
Jasmine Fraser  
Rachel Gubler (Co-Vice Captain)  
Laura Kalsbeek  
Hayley Mason  
Samantha McPhee  
Madison Robinson  
Caitlin Rowe  
Alexandra Sengelman (Co-Vice Captain)

**Head Coach:** Kim Symons

**Assistant Coach:** Tara Steel

**Manager:** Rebecca Morrison



**CANBERRA DARTERS**

**TICKETS ON SALE NOW**

A netball team in black and pink uniforms posing for a group photo. They are wearing black jerseys with pink accents and black shorts. Some players are holding a netball. The background is a dark, textured wall.

## Netball ACT Academy Programs

### ACTAS/Netball ACT Talented Athlete Program

Millie Boehm  
Amber Brophy  
Eliza Burton  
Jacoba Clough  
Jasmine Fraser  
Zoë Haseler  
Grace Hill  
Nalani Makunde  
Annabelle Marshall  
Hayley Mason  
Alexandra Sengelman

**Head Coach:** Sharyn Hill

### Emerging Athlete Program

Layla Baghat  
Caitlin Brady  
Emily Brady  
Jamie Clayden  
Jordyn Kearney  
Samantha McPhee  
Eloise Millington  
Emma Stanton

**Head Coach:** Tara Steel

### Developing Athlete Program

Zoe Lee Archer  
Jenna Goodisson  
Ellie Haseler  
Jessica Langdown  
Chioma Enyi  
Holly Hancox  
Ashley Scensor  
Georgia Smith  
Alyssa McInerney  
Gabrielle Petersen  
Caitlin Hanna

**Head Coach:** Kim Symons

## Develop a Diamond Program

### 2016 YELLOW SQUAD

Annick Theron  
Brooklyn Curran  
Caitlin Hackett  
Charlotte Hill  
Georgia Stewart  
Grace Gibson  
Holly Bensley  
Isabella Bryant  
Jazmin Newman  
Lauren Phillips  
Reeghan de Bono  
Rosie Hughes

**Head Coach:** Nicola Worsley

### 2016 BLUE SQUAD

Alice McInerney  
Alyssa Seden  
Ashley Pieterse  
Ayva Craig  
Caitlin Hanna  
Eliza Rixon  
Georgia Blanchett  
Jessica Berry  
Katrina Button  
Lauren Thomas  
Marisca Coetzee  
Olivia Cummins  
Sophie Jensen  
Grace Spratt

**Head Coach:** Tiahna Junakovic





Tickets on sale now [act.netball.com.au](http://act.netball.com.au)  
#GoCanberraDarters

# Competition Results

Results from Netball ACT's key events in 2016 are as follows:

## Junior Championship Results

### 11 Years

Division One	Division Two
Tuggeranong Netball Association (23)	Tuggeranong Netball Association (11)
<b>def</b>	<b>def</b>
Canberra Netball Association (12)	Canberra Netball Association (8)

### 12 Years

Division One	Division Two
Tuggeranong Netball Association (24)	Canberra Netball Association (26)
<b>def</b>	<b>def</b>
Canberra Netball Association (21)	Tuggeranong Netball Association (9)

### 13 Years

Division One	Division Two
South Canberra Netball Association (32)	South Canberra Netball Association (23)
<b>def</b>	<b>def</b>
Canberra Netball Association (20)	Tuggeranong Netball Association (18)

### 14 Years

Division One	Division Two
Belconnen Netball Association (30)	Arawang Netball Association (26)
<b>def</b>	<b>def</b>
Arawang Netball Association (28)	Canberra Netball Association (19)

### 15 Years

Division One	Division Two
South Canberra Netball Association (33)	Canberra Netball Association (28)
<b>def</b>	<b>def</b>
Tuggeranong Netball Association (28)	Arawang Netball Association (22)



## State League Results



### Division One

Tuggeranong Netball Association (68)

**def**

Arawang Netball Association (55)

**Umpires:** Sarah Slattery and Danielle Trowell

**Player of Series:** Kate Da Silva – Queanbeyan Netball Association



### Division Two

Canberra Netball Association (58)

**def**

Tuggeranong Netball Association (39)

**Umpires:** Christine Lawson and Jeremy Spindler

**Player of Series:** Simone Coote - Canberra Netball Association



### Division Three

Arawang Netball Association (46)

**def**

South Canberra Netball Association (45)

**Umpires:** Amanda McLachlan and Christina West

**Player of Series:** Kate Crompton – Canberra Netball Association



### Division Four

Arawang Netball Association (37)

**def**

South Canberra Netball Association (24)

**Umpires:** Annette Sloan-Gardiner and Cathy Brown

**Player of Series:** Olivia Straker – South Canberra Netball Association





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### Division Five

South Canberra Netball Association (38)

**def**

Arawang Netball Association (22)

**Umpires:** Margaret Ryland and Katherine Meagher

**Player of Series:** Lanit Wuvuai - Queanbeyan Netball Association



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### Division Six

Queanbeyan Netball Association (39)

**def**

Belconnen Netball Association (23)

**Umpires:** Tania Rynne and Katherine Bedford

**Player of Series:** Alison Mount – South Canberra Netball Association

# *Financial Statements*

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**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**FINANCIAL STATEMENTS – 31 DECEMBER 2016**

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INDEPENDENT AUDITOR'S REPORT

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2016**

In accordance with the Associations Incorporation Act 1991 (ACT) the Directors submit the financial statements of the Association for the year ended 31 December 2016.

**Directors**

The name of each Director of ACT Netball Association Incorporated during the year ended 31 December 2016 or, if different, at the date of this report, is:

<u>Director</u>	<u>Appointed/Resigned</u>
Paul Donohue – President	Resigned 20 May 2016
Lauren Gale - President	Appointed President 20 May 2016
Deborah Lewis – Vice President	Resigned 20 May 2016
Lisa Meggs – Vice President	Appointed Vice President 20 May 2016
Louise Bilston	Appointed 20 May 2016
Elizabeth Murphy	
Jack Shaw – Special Director	Appointed 26 April 2016
Erin Taylor – Special Director	

**Principal Activities**

The principal activities of ACT Netball Association Incorporated during the year ended 31 December 2016 were to provide support and promote the game of netball in the Australian Capital Territory. There was no significant change in the nature of those activities during the year.

**Operating Results**

The result of ACT Netball Association Incorporated for the year ended 31 December 2016 was a surplus of \$72,191 (2015: surplus of \$231,925) before recognising depreciation of \$151,217 (2015: \$129,082), resulting in a net deficit of \$79,026 (2015: surplus of \$102,843).

**Significant Changes in State of Affairs**

There have been no significant changes in the State of Affairs of the Association during the 2016 financial year.

**Matters Subsequent to the End of the Financial Year**

No matter or circumstance has arisen since the end of the financial year to the date of this report that has significantly affected or may significantly affect the operations of ACT Netball Association Incorporated, the results of those operations, or the state of affairs of ACT Netball Association Incorporated in subsequent financial years.

Signed at Canberra this 20 day of March 2017 on behalf of the Board.

  
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**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2016**

	Notes	2016 \$	2015 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	2	251,343	428,373
Trade and other receivables	3	42,005	46,906
Inventories	4	4,485	3,690
Other – prepayments and deposits paid		<u>8,093</u>	<u>38,195</u>
<b>TOTAL CURRENT ASSETS</b>		<u>305,926</u>	<u>517,164</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	5	<u>4,104,662</u>	<u>4,020,446</u>
<b>TOTAL NON-CURRENT ASSETS</b>		<u>4,104,662</u>	<u>4,020,446</u>
<b>TOTAL ASSETS</b>		<u>4,410,588</u>	<u>4,537,610</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	6	118,049	130,568
Financial liabilities	7	34,969	17,926
Provisions	8	90,585	81,064
Unspent building grant		<u>-</u>	<u>114,386</u>
<b>TOTAL CURRENT LIABILITIES</b>		<u>243,603</u>	<u>343,944</u>
<b>NON-CURRENT LIABILITIES</b>			
Financial liabilities	7	<u>99,432</u>	<u>47,087</u>
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>99,432</u>	<u>47,087</u>
<b>TOTAL LIABILITIES</b>		<u>343,035</u>	<u>391,031</u>
<b>NET ASSETS</b>		<u>4,067,553</u>	<u>4,146,579</u>
<b>MEMBERS' FUNDS</b>			
Reserves		3,343,010	3,343,010
Accumulated surplus		<u>724,543</u>	<u>803,569</u>
<b>TOTAL MEMBERS' FUNDS</b>		<u>4,067,553</u>	<u>4,146,579</u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**STATEMENT OF COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	2016	2015
	\$	\$
<i>Revenue</i>		
Grant income – facility upgrades	214,386	1,999,040
District levy:		
AANA levy	36,132	35,468
Insurance fee	38,466	35,521
ACTNA fee	142,286	138,346
Facility hire	99,133	76,249
Fees	824,233	799,049
Fees – Net Set Go	65,779	66,606
Grants	147,870	173,500
Interest income	1,578	10,651
Netball ACT Academy	58,500	35,125
Player contributions	67,794	68,887
Sales	80,274	75,677
Sponsorship	48,842	51,806
Sporting Schools	17,741	-
Sundry income	23,326	16,906
	<u>1,866,340</u>	<u>3,582,831</u>
<i>Expenditure</i>		
Administration costs	178,406	179,570
Advertising	22,403	28,506
Bad debts	689	301
Cost of goods sold	67,627	60,553
Competition expenses including travel	424,269	406,980
District facility upgrade expense	224,475	1,850,419
Employee and contractor expenses	594,975	545,539
Finance costs	4,148	1,433
Insurance	69,849	66,724
Netball ACT Academy	20,614	11,007
Net Set Go – District Associations	19,187	18,002
Repairs and maintenance	42,056	51,605
Superannuation	61,661	53,288
Telephone	26,702	27,014
Utilities	37,088	49,965
	<u>1,794,149</u>	<u>3,350,906</u>
Surplus before depreciation	72,191	231,925
Depreciation expense	<u>151,217</u>	<u>129,082</u>
Net surplus/(deficit)	<u>(79,026)</u>	<u>102,843</u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Total Members' Funds at the beginning of the year	4,146,579	4,043,736
Total comprehensive surplus/(deficit) for the year	<u>(79,026)</u>	<u>102,843</u>
<b>Total Members' Funds at the end of the year</b>	<b><u>4,067,553</u></b>	<b><u>4,146,579</u></b>
<b>Comprised of:</b>		
Reserves	3,343,010	3,343,010
Accumulated surplus	<u>724,543</u>	<u>803,569</u>
	<b><u>4,067,553</u></b>	<b><u>4,146,579</u></b>
<b>RESERVES</b>		
<i>Asset Revaluation Reserve</i>		
Balance at the beginning of the year	3,343,010	3,343,010
Increment on revaluation	<u>-</u>	<u>-</u>
<b>Balance at the end of the year</b>	<b><u>3,343,010</u></b>	<b><u>3,343,010</u></b>
The asset revaluation reserve records increments on the revaluation of non-current assets.		
<b>ACCUMULATED SURPLUS</b>		
Balance at the beginning of the year	803,569	700,726
Net surplus/(deficit)	<u>(79,026)</u>	<u>102,843</u>
<b>Balance at the end of the year</b>	<b><u>724,543</u></b>	<b><u>803,569</u></b>



**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	Notes	2016 \$	2015 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from operations		1,915,700	2,540,292
Interest received		1,578	13,121
Payments to suppliers and employees		<u>(1,928,263)</u>	<u>(3,721,948)</u>
<i>Net Cash Flow from Operating Activities</i>	10	<u>(10,985)</u>	<u>(1,168,535)</u>
<b>Cash Flows from Investing Activities</b>			
Payments for property, plant and equipment		<u>(235,433)</u>	<u>(305,535)</u>
<i>Net Cash Flow from Investing Activities</i>		<u>(235,433)</u>	<u>(305,535)</u>
<b>Cash Flows from Financing Activities</b>			
Repayment of lease liability/loan		(39,754)	(13,367)
Proceeds from loan		<u>109,142</u>	<u>65,703</u>
<i>Net Cash Flow from Financing Activities</i>		<u>69,388</u>	<u>52,336</u>
Net increase/(decrease) in cash held		(177,030)	(1,421,734)
Cash held at the beginning of the financial year		<u>428,373</u>	<u>1,850,107</u>
Cash held at the end of the financial year	9	<u><u>251,343</u></u>	<u><u>428,373</u></u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**Basis of Preparation**

ACT Netball Association Incorporated (the Association) is a not-for-profit association incorporated in the Australian Capital Territory under the Associations Incorporation Act (1991). The financial statements cover the Association as an individual entity.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards (Reduced Disclosure Requirements of the Australian Accounting Standards Board) and the requirements of the Associations Incorporation Act (1991).

The financial statements have been prepared on an accruals basis and are based on historical costs modified by the revaluation of selected non-current assets, and financial assets and financial liabilities for which the fair value basis of accounting has been applied.

The following is a summary of the material accounting policies adopted by the Association in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

**Accounting Policies**

**(a) Income Tax**

The Association is a tax exempt body under relevant provisions of the Income Tax Assessment Act, 1997.

**(b) Inventory**

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a specific identification basis and include direct costs and appropriate overheads, if any. Costs are assigned on the basis of weighted average costs.

**(c) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Where a revaluation has been performed, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

The carrying amount of property, plant and equipment is reviewed at the end of the reporting period to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(c) Property, Plant and Equipment (cont'd)**

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other costs (eg. repairs and maintenance) are charged to the statement of comprehensive income during the financial period in which they are incurred.

Assets under construction are recorded as work in progress until they reach service delivery capacity. Service delivery capacity relates to when construction is complete and the asset is first put to use or is installed ready for use in accordance with its intended application. These assets are then reclassified to the relevant classes within property, plant and equipment.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the profit or loss. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

**(d) Depreciation**

The depreciable amount of all fixed assets including buildings and capitalised leased assets, is depreciated on a straight-line basis over their useful lives commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**(e) Leases**

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the Association are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight line basis over the shorter of their estimated useful lives and the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.



ACT NETBALL ASSOCIATION INCORPORATED  
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2016

NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

**(f) Financial Instruments**

*Recognition*

Financial instruments are initially measured at cost on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

*Financial assets at fair value through profit and loss*

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management and within the requirements of AASB 139 - Financial Instruments: Recognition and Measurement. Derivatives are also categorised as held for trading unless they are designated as hedges. Realised and unrealised gains and losses arising from changes in the fair value of these assets are included in the profit or loss in the period in which they arise.

*Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

*Held-to-maturity investments*

These investments have fixed maturities, and it is the intention to hold these investments to maturity. Any held-to-maturity investments held are stated at amortised cost using the effective interest rate method.

*Available-for-sale financial assets*

Available-for-sale financial assets include any financial assets not included in the above categories. Available-for-sale financial assets are reflected at fair value. Unrealised gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in an investment revaluation reserve.

*Financial liabilities*

Financial liabilities are recognised at amortised cost, comprising original debt less principal payments and amortisation.

*Fair value*

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

*Impairment*

At each reporting date, an assessment is made whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the profit or loss.

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(g) Impairment of Assets**

At each reporting date, the carrying values of tangible and intangible assets are reviewed to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the profit or loss.

**(h) Employee Benefits**

Provision is made for the liability for employee benefits arising from services rendered by employees to the reporting date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year are measured at the present value of the estimated future cash outflows to be made for those benefits.

**(i) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that the outflow can be reliably measured.

**(j) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

**(k) Revenue**

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before the entity is eligible to receive the contribution, the recognition of the grant as revenue is deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered, otherwise the grant is recognised as income or asset.

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)**

**(k) Revenue (cont'd)**

All revenue is stated net of the amount of goods and services tax (GST).

**(l) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of the GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(m) Comparative Figures**

Comparative figures have been adjusted, where necessary to conform to changes in presentation for the current financial year.

**Critical Accounting Estimates and Judgements**

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

The Directors do not believe that there were any key estimates or key judgements used in the development of the financial statements that give rise to a significant risk of material adjustment in the future.



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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2 CASH AND CASH EQUIVALENTS</b>		
Cash on hand	1,530	750
Cash at bank	249,813	427,623
	<u>251,343</u>	<u>428,373</u>
<b>NOTE 3 TRADE AND OTHER RECEIVABLES</b>		
Trade receivables	<u>42,005</u>	<u>46,906</u>
<b>NOTE 4 INVENTORIES</b>		
Stock on hand	<u>4,485</u>	<u>3,690</u>
<b>NOTE 5 PROPERTY, PLANT AND EQUIPMENT</b>		
Indoor centre - at valuation	4,100,000	4,100,000
Accumulated depreciation	<u>(559,000)</u>	<u>(447,200)</u>
	<u>3,541,000</u>	<u>3,652,800</u>
Improvements - at cost	478,684	284,633
Accumulated depreciation	<u>(19,546)</u>	<u>(5,688)</u>
	<u>459,138</u>	<u>278,945</u>
Land – at deemed cost	<u>60,000</u>	<u>60,000</u>
Furniture, fittings and equipment – at cost	126,240	84,858
Accumulated depreciation	<u>(81,716)</u>	<u>(56,157)</u>
	<u>44,524</u>	<u>28,701</u>
	<u><u>4,104,662</u></u>	<u><u>4,020,446</u></u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 5 PROPERTY, PLANT AND EQUIPMENT (CONT'D)**

*(a) Movements in Carrying Amounts*

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year are as follows:

	Indoor Centre	Improvements	Land	Furniture, Fittings and Equipment	Total
	\$	\$	\$	\$	\$
Balance at the beginning of the year	3,652,800	278,945	60,000	28,701	4,020,446
Additions	-	194,051	-	41,382	235,433
Revaluation	-	-	-	-	-
Disposals	-	-	-	-	-
Depreciation expense	(111,800)	(13,858)	-	(25,559)	(151,217)
Balance at the end of the year	<u>3,541,000</u>	<u>459,138</u>	<u>60,000</u>	<u>44,524</u>	<u>4,104,662</u>

*(b) Depreciation rates and methods*

Class of asset	Depreciation rate	Depreciation method
Indoor centre	2.5%	Straight line
Improvements	2.5%	Straight line
Land	0%	
Furniture, fittings and equipment	33.33%	Straight line

The indoor centre was revalued effective 31 December 2011. The revaluation was based on an independent valuation obtained during that year. The valuation was performed on the basis of current market value using the depreciated replacement cost method.

The land is recognised at deemed cost. Due to the Land Rent provisions incorporated in the Crown Lease and the current land rent payout policies of the ACT Authorities, the value of land to the Association is limited.

	2016 \$	2015 \$
<b>NOTE 6 TRADE AND OTHER PAYABLES</b>		
Creditors and accruals	64,940	83,981
Income in advance	21,945	32,929
GST payable (net)	12,457	13,658
Retention payable	<u>18,707</u>	<u>-</u>
	<u>118,049</u>	<u>130,568</u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 7 FINANCIAL LIABILITIES</b>		
<i>Current</i>		
Lease liability - computers	-	4,785
Equipment loan – solar panels	13,141	13,141
Equipment loan – LED lighting	21,828	-
	<u>34,969</u>	<u>17,926</u>
<i>Non-current</i>		
Equipment loan – solar panels	33,947	47,087
Equipment loan – LED lighting	65,485	-
	<u>99,432</u>	<u>47,087</u>
	<u>134,401</u>	<u>65,013</u>

The lease was on computer equipment and commenced in 2012. The lease was for four years, expiring June 2016, with the ownership reverting to the Association at the end of the lease term.

There are two equipment loans:

- The first is on solar panels installed on the stadium roof and commenced in August 2015. The loan is for 5 years.
- The second is for LED lighting installed inside the stadium and commenced in January 2016. The loan is for 5 years.

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 8 PROVISIONS</b>		
<i>Current</i>		
Provision for annual leave	49,821	51,274
Provision for long service leave	40,764	29,790
	<u>90,585</u>	<u>81,064</u>

**NOTE 9 RECONCILIATION OF CASH**

For the purpose of the statement of cash flows, cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Cash on hand and at bank	<u>251,343</u>	<u>428,373</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 10 RECONCILIATION OF CASH FLOWS PROVIDED BY OPERATIONS WITH NET SURPLUS/(DEFICIT)</b>		
Net surplus/(deficit)	(79,026)	102,843
Depreciation	151,217	129,082
Changes in operating assets and liabilities:		
(Increase)/decrease in trade and other receivables	4,901	48,522
Increase/(decrease) in trade and other payables	(12,519)	(77,734)
(Increase)/decrease in inventories	(795)	(982)
Increase/(decrease) in provisions	9,521	9,731
(Increase)/decrease in other assets	30,102	(30,957)
Increase/(decrease) in unspent grant	<u>(114,386)</u>	<u>(1,349,040)</u>
Net cash flow from operating activities	<u>(10,985)</u>	<u>(1,168,535)</u>

**NOTE 11 RELATED PARTIES**

The Directors and their related parties transact with the Association from time to time on normal commercial terms and on conditions that are no more favourable than those available to others.

**NOTE 12 KEY MANAGEMENT PERSONNEL COMPENSATION**

Key management personnel is defined by AASB 124 "Related Party Disclosures" as those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any Director of the entity.

The aggregate compensation paid to key management personnel during the financial year is as follows:

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
Total key management personnel compensation	<u>103,502</u>	<u>147,515</u>

The above compensation includes an insurance premium of \$581 (2015: \$562) for directors' and officers' insurance.



**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

**NOTE 13 FINANCIAL RISK MANAGEMENT**

*(a) Terms, Conditions and Accounting Policies*

The accounting policies and terms and conditions of each class of financial asset, financial liability and equity instrument at the reporting date are consistent with those regularly adopted by businesses in Australia.

*(b) Financial Risk Management*

The financial instruments consist mainly of deposits with banks, short term investments and accounts receivable and payable. The entity does not trade or speculate in derivatives.

The main purpose of the financial instruments is to raise funds for normal activities and invest excess funds in an appropriate manner.

The entity is not subject to any significant credit or interest rate risk. Liquidity risk is managed by monitoring cash flows and ensuring that adequate funds are maintained to meet short term liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Notes	2016 \$	2015 \$
<b>Financial Assets</b>			
Cash and cash equivalents	2	251,343	428,373
Loans and receivables	3	<u>42,005</u>	<u>46,906</u>
<b>Total Financial Assets</b>		<u><u>293,348</u></u>	<u><u>475,279</u></u>
<b>Financial Liabilities</b>			
<i>Financial liabilities at amortised cost:</i>			
Trade and other payables	6	118,049	130,568
Unspent building grant		-	114,386
Financial liabilities	7	<u>134,401</u>	<u>65,013</u>
<b>Total Financial Liabilities</b>		<u><u>252,450</u></u>	<u><u>309,967</u></u>

**ACT NETBALL ASSOCIATION INCORPORATED**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 14 LEASING AND EXPENDITURE COMMITMENTS</b>		
Finance lease commitments payable:		
- not later than 1 year	-	4,883
- later than 1 year but not later than 5 years	-	-
	<u>-</u>	<u>-</u>
Minimum lease payments	-	4,883
Less: future finance charges	-	(98)
	<u>-</u>	<u>(98)</u>
Total finance lease liabilities	<u>-</u>	<u>4,785</u>
Represented by:		
Current liability	-	4,785
Non-current liability	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>4,785</u>

The finance lease related to computer equipment as disclosed in Note 7.

**NOTE 15 EVENTS AFTER REPORTING DATE**

These financial statements were authorised for issue by the Directors on the date of signing the attached Statement by the Directors. The Directors have the power to amend the financial statements after they are issued.

There are no events after reporting date that require amendment of, or further disclosure in, the financial statements.

**NOTE 16 CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

The Association has no contingent liabilities or contingent assets at the end of the financial year.

**ACT NETBALL ASSOCIATION INCORPORATED**  
**ABN 85 800 220 698**

**STATEMENT BY THE DIRECTORS**  
**FOR THE YEAR ENDED 31 DECEMBER 2016**

In the opinion of the Directors the accompanying accounts comprising the statement of financial position, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes to the financial statements:

1. present fairly the financial position of ACT Netball Association Incorporated as at 31 December 2016 and the results and cash flows of ACT Netball Association Incorporated for the year ended on that date; and
2. have been prepared and presented in accordance with Australian Accounting Standards (Reduced Disclosure Requirements) and other mandatory professional reporting requirements.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:

  
\_\_\_\_\_  
\_\_\_\_\_

Dated: 20/3/17

## **Independent Auditor's Report To the Members of ACT Netball Association Incorporated**

### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the financial statements of ACT Netball Association Incorporated (the Association), which comprise the statement of financial position as at 31 December 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the directors.

In our opinion,

- (a) the financial statements of ACT Netball Association Incorporated are properly drawn up:
  - (i) so as to give a true and fair view of the assets and liabilities of the Association as at 31 December 2016, the income and expenditure and cash flows of the Association for the financial year ended on that date and the other matters required by subsection 72(2) of the Associations Incorporation Act to be dealt with in the financial statements;
  - (ii) in accordance with the provisions of the Associations Incorporation Act; and
  - (iii) in accordance with Australian Accounting Standards – Reduced Disclosure Requirements.
- (b) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of the audit;
- (c) proper accounting records and other records have been kept by the Association as required by the Act; and
- (d) the audit was conducted in accordance with the rules of the Association.

#### **Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Other information**

The Directors are responsible for the other information. The other information comprises the information included in the Association's Directors' Report for the year ended 31 December 2016, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of the Directors for the Financial Statements**

The directors of the Association are responsible for the preparation and fair presentation of the financial statements in accordance with the ACT Associations Incorporation Act and Australian Accounting Standards – Reduced Disclosure Requirements, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Association's financial reporting process.

#### **Auditor's responsibility for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A further description of our responsibilities for the audit of the financial statements is located at The Australian Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

**Nexia Duesburys (Audit)**  
Canberra, 20 March 2017

**G J Murphy**  
Partner



# 2016 Partners

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