



ANNUAL REPORT

2018



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STRATEGIC OVERVIEW

OUR MISSION

Netball ACT will know when we have achieved our vision when netball is the sport of choice for everyone of all backgrounds across the ACT, and everyone has the opportunity to be involved in the sport in a way that brings them engagement and belonging. Netball ACT will operate under leading business practices and good governance models and in doing so will be a leader with influence in the ACT sporting industry.

OUR PURPOSE

As the Peak Body for netball in the ACT, we guide, govern and promote the sport and support our affiliated Districts in growing participation through provision of programs, funding and administrative tools. We provide the opportunity for everyone in the ACT and surrounding region to participate in netball including recreational and social, schools, competitive, performance and development pathways for athletes, coaches, and umpires and officials. We build the capacity of the sport both on and off the court through competitions, events, and people development opportunities.

OUR VALUES

The principles that guide how we operate and conduct ourselves include:

- « Promoting our strengths
- « A proactive, innovative and agile approach
- « Honesty, openness, integrity and transparency
- « Inclusiveness
- « Member focused decision making and servicing

OUR PRIMARY OBJECTIVES

Growth:

- « Increase in people participating in netball
- « Increase in resources available to deliver netball
- « Increase in fans engaging with netball

Performance:

- « Strong governance, workforce development and administration
- « Strong, clear and appropriate pathways for athletes, coaches, umpires and officials
- « Strong and inclusive participation programs

Leadership:

- « Engagement with our affiliated Districts
- « Engagement with the ACT Government, Netball Australia and its Member Organisations, and other key stakeholders
- « Engagement with commercial partners



PRESIDENTS REPORT

On behalf of the Netball ACT Board I am delighted to acknowledge the achievements and efforts of Netball ACT and the ACT netball community in 2018. Through some trying times, we have achieved a great amount of work, improved processes and wonderful results. We acknowledge there is still much to do but we are excited about the position we are in and the platform we have built as a collective to move forward and solidify our place in the ACT community as one of the highest participation team sports.

From the outset, netball has been a pioneer in raising the profile of women's sport; now this profile has never been greater. However, we are all aware there is a rise of women's sport in traditional men's sports, we understand this comes with significant competition as young girls and women now have more sporting options available. To ensure netball remains ACT's most popular team sport for girls and women, and grows as a sport of choice for boys and men, we need to remain relevant and think outside the square. We need to build on our strengths, address our weaknesses, ensure a strong foundation and be bold and confident to embrace new opportunities.

I believe we are at the leading edge of women's sport in the ACT and to stay there we need to look

forward, not backwards. Our sport has something to offer to the whole community and that is where we need to tap into as we move through the next years of the Netball ACT story.

Unfortunately, the financial viability and sustainability of Netball ACT had been a primary concern and priority for the new Board of Directors moving into 2018. Upon close review of the financial reports the Board determined NACT to be in a critical financial position. With precision, urgency and dedication, projects were initiated and delivered to:

- « Implement a new finance system;
- « Implement a new reporting system and new improved financial reports;
- « Introduce new compliance and WHS reporting;
- « Implement a risk policy and risk register; and,
- « Review and improve internal controls, delegations, policies and procedures.

I am very proud to be able to say we will finish the 2018 season off in a stronger financial position than we were in at the start of the year, and that we have been for some time now, so we can turn our attentions to seeking and delivering opportunities, initiatives and programs for the future.



To strengthen our governance and increase our skill and experience base, the Board have appointed:

- « The first Finance, Audit and Risk Management committee to monitor Netball ACT's financial performance and advise on managing the business and financial risks now and in the future.
- « An advisory committee, appointing the five district presidents to this group, to advise and provide feedback from the members to the board.
- « A Facility working group, established to review our current facilities, identify and prioritise the areas of greatest need throughout the ACT and provide recommendations regarding the provision of new and improved facilities suitable for netball competition now and in the future.

In addition, the Board have identified a number of other advisory and working groups that will be established in the future, including:

- « Business Development, Partnerships and Commercialisation Advisory Committee
- « IT and Digital (establishing a Masterplan) Advisory Committee
- « RAP Advisory Committee and Working Group
- « Pathways Review Working Group (Athletes, Coaches, Umpires, Officials).
- « Constitution Review Working Group

I welcome and encourage our members and family members to consider volunteering for NACT and joining one of these committees or working groups to assist us to champion new opportunities for our members.

It has been an incredibly difficult yet rewarding year, one that through relentless hard work, together with our staff we have collectively been able to:

- « better engage with and more carefully listened to our members and member groups across our sport and region;
- « deliver new initiatives in the community;
- « expand our HP pathways;
- « grow our junior championships and state league competitions;
- « increase our resources: and,
- « strengthen our governance and improve our financial position and viability.

There is still a lot of work to be done and some more difficult decisions to make but I am confident we are heading in the right direction and can see new opportunities at every turn.

As the peak body of a member based sporting organisation we are very much aware of how important our dedicated volunteer community is delivering netball in the ACT. I would like to extend my sincerest thanks on behalf of the Board of Directors and Netball ACT for your commitment to our sport, our programs, our services and our members. I ask each player to take a moment in the coming weeks to thank the volunteers in your teams and clubs for the work that they do in ensuring you can get out on the court and have fun.

Of particular significance, in 2018 we celebrated two very special members of our netball community by awarding Netball ACT life memberships to Carmel Weatherburn and Robyne Houston. This is the first time since 2005 that Netball ACT has awarded a life membership. Robyn went on to win the 2018 WIN News Service to Community Sport at the Canberra Sports Awards.

Our Coaches, Umpires, Court Supervisors and Officials are also an integral and extremely valuable part of this organisation. They provide the opportunity for all our athletes to play our sport, and they uphold the integrity of the game to ensure the environment in which our members participate is safe and fair. To all our staff and volunteers I would like to extend my heartfelt thanks for your involvement and dedication to furthering our game and ensuring it is delivered to the highest standard.

Finally, on behalf of all our members, I extend our heartfelt thanks to General Manager Benita Bittner, and her wonderful staff for their hard work, drive and initiative all year. They are an amazing team, full of passion and energy, who are professional, dedicated and whose efforts are unquestionable. What has been achieved by Netball ACT throughout the 2018 season is underpinned by the hard work and dedication of this team.

Thank you all for championing our sport.

Louise Bilston

GENERAL MANAGER REPORT

Reflecting back on the work undertaken by the Netball ACT staff, the board and our members there is much to be proud about.

Congratulations to our 19 and Under, and 17 and Under State Teams who represented us admirably at the National Championships held in Adelaide in March 2018.

The ACT 17's and 19s State Teams were competitive at the National Netball Championships held in Adelaide. The Canberra GIANTS finished the Deakin University Australian Netball League with a silver medal.

In just their second year in the ANL competition, the Canberra Giants who had finished the season in fourth spot, had a thrilling semifinal match to upset the minor premiers and top seed Victorian Fury to secure their first DUANL grand final winning the match with a solid 58 to 47. Who will ever forget the grand final at the AIS, as the Canberra Giants played the Tasmanian Magpies in a nonstop back and forth nail biting contest. With the large raucous hometown crowd cheering them on, the Canberra Giants fell just one point short of the premiership at 54 to 53 as the final siren went.

Netball ACT were thrilled to host the 2018 ANL finals for the first time and were delighted to see the stands filled with so many proud supportive members and fans. Thank you to the Canberra Giants' and the GIANTS for engaging with and supporting the local clubs and districts at games, training programs and carnivals throughout the season.

The Netball ACT Tier Two State League competition was extended to a 10-week competition and for the first time introduced a Men's League competition. What a competition it was. The style of play is somewhat different but every bit as engaging as the women's divisions. The

improvement in standard of play was amazing, and the supporters came out in force and were as vocal and passionate as all our other supporters.

We welcomed to the netball family, Capital Chemist, as the naming rights sponsor for the Junior Championships. The Capital Chemist Junior Championships is the pinnacle of grassroots netball in the ACT and sets the foundation for young netballers to develop and progress within our sport. Partnering with such a community minded organisation is so important to NACT and we are looking forward to working together over the next few years to further develop the championships and empower and enrich the lives of our young athletes through netball.

The Championships increased the number of divisions from two to three and added a 17/Under division. This has resulted in an increase of 250 athletes competing in the Championships.

Netball ACT would like to acknowledge and thank all the teams who entered the Netball ACT competitions, and all the coaches and umpires from the wider netball community for getting involved and backing the teams.

The participation space has seen some challenges both in the ACT and Nation-wide. Netball ACT are part of the national participation steering group to address national wide participation challenges, in particular, the revision of Net Set Go. Internally, Netball ACT had several staff changes within the participation unit. This has enabled the role to be restricted with a stronger focus on driving participation in NetSetGo. This role will be advertised in 2019. Netball ACT continued its relationship with Khamberra Netball to provide more opportunities for Indigenous and Torres Strait Islanders. In addition, this year Netball ACT entered into a new MoU with Fair Canberra to launch a multi-cultural program.

Netball ACT as an organisation overcame considerable challenges in 2018. Through a lot of hard work, the organisation finished the year in a stronger financial position than previous years, recording a net profit after depreciation of \$274,235 (2017 recorded a loss of (\$84,941) after depreciation). This was a result of improved business processes and efficiencies and efficiencies within the organisation.

There were a number of changing faces around the office. We farewelled Emily Norgate, Jessica King, Rochelle Kahlefeldt and Matthew Tanner. On behalf of Netball ACT, I would like to thank them for their contributions to netball in the ACT. We welcomed Bina Bisnath as Finance and Business Manager and Hayley Lia as Marketing and Media Manager.

Many thanks to our partners, who have been unwavering in their support of netball in the ACT. The ACT government have continued their support of netball as a Tier One sport and Principle Partner of netball. Thank you to our major sponsors SolarHub, Capital Chemist and Woolworths. Not only do these businesses contribute generously to our organisation they go above and beyond in trying to support our affiliated district associations. Thank you to Community Sponsors Hit 104.7, Sempahore Consulting and the Hellenic Club in the City. Welcome to our new uniform supplier in Struddy's.

Finally thank you to the team at Netball ACT. Your commitment to the sport is very much appreciated and the organisation would not be in the position it is today without your hard work.



BOARD OF DIRECTORS



LOUISE BILSTON

President

Appointed May 2016, appointed President May 2017



CATHY TOZE

Vice President

Appointed May 2017. Appointed Vice President and Public Officer June 2018



MARK VERGANO

Director

Mark Vergano (Special Director) – Appointed September 2017



PETER MARSHALL

Director

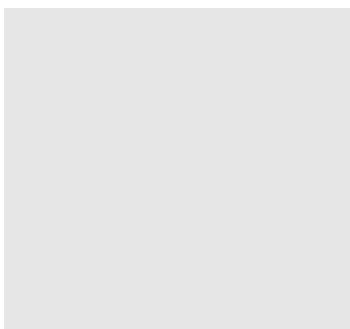
Peter Marshall, OAM. Appointed January 2018 (casual vacancy), appointed May 2018



ZOE LYNAM

Director

Appointed May 2018



DANA ASSENHEIM

Director

Appointed January 2018 (casual vacancy), appointed May 2018



NATALIE SAMMONS

Director

Appointed November 2017 (casual vacancy). Resigned May 2018



LUCY VINCENT

Director

Appointed January 2018 (casual vacancy), resigned May 2018

The Netball ACT Board appointed three directors to casual vacancies in January. Each casual vacancy was for a four-month period up to the Annual General Meeting in May. The casual vacancies were filled by Peter Marshall (OAM), Lucy Vincent and Dana Assenheim.

At the Netball ACT Annual General Meeting on the 25 May 2018, three Director vacancies were declared open. Netball ACT announced the re-appointment to the Board of Dana Assenheim and Peter Marshall OAM, and the appointment of a new Director Zoe Lynam.

At the Netball ACT Board meeting held 21 June, Louise Bilston was re-elected President and Cathy Toze was elected Vice President. Netball ACT sincerely thanks outgoing appointed Directors Lucy Vincent and Natalie Sammons for their valuable contribution.

In January 2018, the Board reviewed the Netball ACT Strategic Plan 2017-2020. Four areas of key priority were identified and tasked to operations to deliver in addition to the plan. The key strategic priority areas were, in order of importance:

1. Finance

- « Ensure the financial systems and reporting of Netball ACT business operations are accurate.
- « Put in place processes and delegations to ensure the safe handling of cash.
- « Ensure we are meeting all obligations required by the Australian Tax Office.

2. Facility

- « Develop a plan that identifies key priorities for Districts regarding facility provision.
- « Identify areas of high growth and liaise with government regarding opportunities to increase the provision of netball facilities in the ACT.

3. Brand/ Marketing

- « Improve the Netball ACT brand in the community to showcase the work being done as a leader in sport.

4. Premier League

- « Look at the feasibility to enter an ACT franchise into the Netball NSW Premier League competition in Sydney.

Netball ACT Board Meetings Held 2018: 10

Director	Attendance
Louise Bilston (President)	10
Cathy Toz (Vice President)	8
Mark Vergan (Special Director)	8
Natalie Sammons (Special Director until May 2018. Total meetings required to attend: 4)	4
Lucy Vincent (Director until May 2018. Total meetings required to attend: 4)	2
Dana Assenheim (Director)	6
Zoe Lynam (Elected May 2018. Total meetings required to attend: 6)	5
Peter Marshall OAM (Director)	9



STAFF MEMBERS

Netball ACT experienced a turn-over of staff in 2018. Thank you - Jessica King, Rochelle Kahlefeldt, Emily Norgate and Matthew Tanner for all your hard work at Netball ACT during a tumultuous time in the business as it was going through a lot of procedural change.

The departure of staff enabled a restructure of existing personnel and a review of position descriptions to ensure Netball ACT are meeting the needs of our members.

Long-standing staff member, Kim Symons moved across to Competitions and Events where she successfully delivered the Capital Chemist Junior Championships and Deakin University ANL (DUANL) home games which included for the first time, Netball ACT hosting the ANL finals series.

Netball ACT welcomed Bina Bisnath to a newly created Finance and Business Manager role. Bina is a qualified accountant and brings over 10 years of accounting experience from a global marketing firm to Netball ACT.

The Marketing and Communications role remained vacant for the rest of 2018. After an extensive recruitment process, Hayley Lia was appointed to the role at the end of 2018 to officially commence in 2019. Hayley brings 15 years of corporate commercial experience from the food and beverage industry to Netball ACT. Being a former netballer from Sydney and with a young daughter enrolled in Net Set Go, Hayley brings a passion to the role to increase the netball footprint in the ACT.

The High-Performance Unit continued to excel. Nicole Bowles continued to develop the strong relationship with Netball NSW as part of the Canberra GIANTS partnership. In addition, there were many process and policy changes which led the way to ensure diversity on selection panels, refined athlete support and program delivery.

Sharyn Hill Co-Coached the Canberra GIANTS to a silver medal within the Deakin University Australian Netball League and achieved her High-Performance Coach Accreditation. The Netball ACT Academy programs were exposed to new competition environments with games against England Netball 17U Development Squad, Singapore Sports School, NSW Institute of Sport, Victoria Institute of Sport, South Australia Institute of Sport and NSW Regional Academies of Sport.

The Community Netball Game Development Role was reviewed and was re-created with priority areas to focus on Net Set Go participation and Net Set Go coach training and School participation. This role was advertised at the end of 2018 with recruitment occurring in the first quarter of 2019.

A part-time Workforce Development role was approved in 2018. This role will be advertised in 2019 and will focus on delivering coach, umpire and volunteer certified training and professional development opportunities to our members.



Corporate Services

General Manager – Benita Bittner

Finance and Business Manager – Bina Bisnath
(Appointed August 2018)

Marketing and Communications Manager

- « Rochelle Kahlefeldt (Resigned July 2018).
- « Hayley Lia appointed 2018 to commence work in 2019.

Talent and Performance

Talent and Performance Manager – Nicole Bowles

Academy Head Coach & Canberra GIANTS co-head coach – Sharyn Hill

Competitions and Events

Competitions Manager - Emily Norgate (Resigned May 2018)

Competitions and Events Manager – Kim Symons
(Appointed July 2018)

Competitions Assistant (casual) – Ben Todd

Community Netball

Game Development Manager

- « Jessica King (Resigned June 2018).
- « Matthew Tanner (6-month contract) – Appointed June 2018, resigned November 2018.
- « Role to be revised and advertised in 2019.

Development Officers

Amber Brophy, Breanna Toze, Caitlin Brady, Jessica Condon, Jessica Willis, Millie Boehm, Nalani Makunde, Ngawai Eyles.

Court Supervisors and Casual Staff

Emily Clarke, Gabriel Slattery, Grace Plunkett, Jane Morrison, Kate Morrison, Kirsten McDonald, Lynette Rake, Maddie Robinson, Marilyn Whyte, Alex Sengelman, Alyssa McInerney, Caitlin Hanna, Carly Symons, Eliza Burton, Donna Jameson.

GOVERNANCE AND NETBALL ACT REPRESENTATION

Netball ACT had a busy year implementing and improving governance structures and business processes. Netball ACT staff and board directors have not only appointed new governance committees and working groups, but have also participated in a range of working groups both at a Territory level and a Netball Australia level representing the ACT netball community.

District President Advisory Committee

To assist the NACT Board of Directors, the Presidents' Advisory Sub-Committee was established, pursuant to paragraph 18 of the Netball ACT Constitution (the Constitution) in November 2017.

The key purpose of the Committee is:

- « to act in an advisory capacity to the Board on matters as determined by the Board from time to time; and
- « provide broader advice to the Board regarding issues which have impacts on the conduct of Netball in the ACT, where the Board is seeking greater clarity and understanding from the membership base.

The President Advisory Group continued to meet regularly throughout 2018 to discuss topics and issues across the broad netball membership. The President Advisory met seven (7) times throughout 2018. Netball ACT thanks the members of the Committee for their ongoing contribution to Netball ACT and to netball across the ACT.

The composition of the Committee is:

- « President, Arawang Netball Association – Claire Major
- « President, Belconnen Netball Association – Cassandra Stewart
- « President, Canberra Netball Association – Gillian Shaw
- « President, South Canberra Netball Association – Margie Sheedy
- « President, Tuggeranong Netball Association – Jonathan Toze

Finance, Audit and Risk Management Committee

In March 2018, Netball ACT established its first Finance, Audit and Risk Management Committee (FARM Committee). The FARM Committee was appointed by the Board to assist Directors in fulfilling its oversight of financial responsibilities and to ensure the integrity of Netball ACT's financial reporting preparation and ensure transparency of Netball ACT's financial accounts and statements.

The composition of the Finance, Audit and Risk Committee is:

- « Scott Myers – Committee Chairman (since March 2018)
- « Victoria (Vicki) Press – Committee member (since March 2018)
- « Louise Bilston – Board representative (since March 2018)
- « Benita Bittner – General Manager (since March 2018)

Netball ACT welcomes Scott and Vicki to the Netball ACT family of volunteers, dedicating their time and sharing their professional experience and skills to advance the Netball ACT organisation, strengthen our future and grow our community.

Finance and Risk Meetings held in 2018: Four with 100% attendance from all members.

State League Allocation Panel

The State League Umpires Panel (The Panel) was reconvened to rank and allocate umpires during the State League competition and to assist in identifying development opportunities for umpires throughout the ACT. The Panel has increased from panel of three (3) representatives to a diverse group of six (6) members in total. The Panel was coordinated by the High-Performance Unit.

The composition of the Panel is:

- « Carmel Weatherburn (appointed April 2018)
- « Clare Breust (appointed April 2018, resigned December 2018)
- « Sarah Slattery (appointed April 2018)
- « Vince Marzano (appointed April 2018)
- « Jeremy Spindler (appointed April 2018)
- « John Paul Kanis (appointed April 2018)

The State League Allocation meetings held in 2018: 8

Additional Umpire meetings:

- « Junior Championships Allocation and Information Meeting: 1
- « District Umpire Convener Meetings: 1

Coach Meetings

Netball ACT have consistent communication with high-performance coaches across the ACT. Coach meetings were coordinated by the High-Performance Unit. The following coach meetings were held in 2018:

- « State League: Two (2) meetings
- « State Team coach meetings: Four (4) meetings
- « Netball ACT Academy Coach Meetings: Four (4) meetings
- « ACT Academy of Sport and service team meetings: Held fortnightly

Netball ACT Working Groups

In 2018, the Netball ACT Board and Executive identified several strategic priority areas that would require input from suitably qualified individuals. The aim of the working groups is to engage our members with the broader strategic priorities of the Netball ACT Board and General Manager in areas that are critical for the organisation to improve the business operations and functions. As such, the Netball ACT board approved the following working groups to be convened:

- « Business Development, Partnership and Commercialisation;
- « Facility Working Group;
- « Pathway Review;
- « IT and Digital;
- « Constitution Review (Griffin Legal have agreed to undertake the constitution review);
- « RAP Advisory Committee and Working Group.



NETBALL AUSTRALIA GOVERNANCE AND WORKING GROUP REPRESENTATION

Netball ACT is the members voice at a national level. Netball ACT staff and board directors are active participants in working groups and forums.

Netball Australia Annual General Meeting

Netball ACT is represented at the Netball Australia AGM each year by at least two (2) delegates and the General Manager. In 2018 the Netball ACT delegates representing the ACT at the Netball Australia AGM were, Louise Bilston (President), Peter Marshall OAM (Netball ACT Director) and Benita Bittner (General Manager).

Member Organisation Leadership Hubs

Throughout 2018, Netball Australia rolled out an extensive leadership program to further develop the leadership capacity of senior management roles across netball member organisations. Blue Stone Edge Consulting were engaged to conduct a series of workshops that aimed to:

- « Create a common language and a common experience relative to leadership across member organisations.
- « Continue to build bridges and find ways to work together at all levels of the netball eco-system.
- « To further develop the leadership capacity of senior people across Netball in Australia.

In total, four (4) leadership hubs and two (2) member organisation forum meetings were held across Australia. Netball ACT was represented

by General Manager, Benita Bittner at all sessions. Nicole Bowles, Manager Talent and High Performance and Louise Bilston (President) attended three of the sessions.

Netball Australia Working Groups

Netball ACT are represented on several Netball Australia working groups throughout 2018.

The working groups involve all the Member Organisations around Australia. The working groups Netball ACT are involved, include:

- « National Participation Plan Steering Group (Benita Bittner)
- « National CEO Meetings (Benita Bittner)
- « Insurance Working Group (Benita Bittner)
- « Commercial Working Group (Rochelle Kahlefeldt/ Benita Bittner)
- « National Participation working group (Benita Bittner)
- « National High-Performance Managers (Nicole Bowles)
- « Australian Netball League (Nicole Bowles)
- « Workforce Development (Nicole Bowles)
- « Umpire Workforce (Nicole Bowles)
- « PPMG and ACTAS (Nicole Bowles)
- « Net Set Go (Jessica King/ Matthew Tanner/ Benita Bittner)
- « Sporting Schools (Jessica King/ Matthew Tanner)
- « MyNetball (Kim Symons)
- « Member Organisation President Meeting (Louise Bilston)



CORPORATE SERVICES

“Build the capacity of Netball in the ACT through strong governance, workforce development, administration and commercialisation”

Immediate Goals

- « Set KPI's and benchmarks to support and measure our financial modelling.
- « Increased reach through Social Media and mainstream media.
- « Develop and ensure adherence to operations manuals for each department.
- « Establish a finance and risk committee

Longer Term Goals:

- « Consistent net surplus”

In addition to the Goals set out in the Netball ACT Strategic Plan 2017-2020, the Netball ACT Board of Directors included four (4) additional strategic focus areas that would be the priority in 2018. These strategic priorities were the responsibility of Corporate Services to deliver.

1. Finance – ensuring accounts are accurate and systems in place.
2. Facility – reviewing the current facilities and feasibility of expanding the netball footprint.
3. Brand and Marketing – improving the brand of Netball ACT.
4. Premier League License – working in collaboration with the High-Performance unit.



1. FINANCE AND BUSINESS PROCESS

1.1. FINANCE, AUDIT AND RISK MANAGEMENT COMMITTEE

The FARM Committee was established by the Board to assist Directors in fulfilling its oversight of financial responsibilities and to ensure the integrity of Netball ACT's financial reporting preparation and ensure transparency of Netball ACT's financial accounts and statements. The FARM Committee conducted a Risk Assessment workshop with the Board and senior Netball ACT staff, established a strategic and operations Risk Register and are reviewed the mitigations in place.

The FARM reviewed the budget process and undertakes risk assessments of projects to provide guidance to the Netball ACT Board.

Key achievements in 2018 by the FAR Committee and Netball ACT Corporate Services:

- « The FARM committee have 100% confidence in the financial position of the organisation and that the accounts are correct.
- « Risks identified and a Risk Register developed
- « Risk register was developed with key actions handed to Netball ACT operations to be accountable to.
- « Development and endorsement of a Risk Management policy.

Finance and Risk Meetings held in 2018: Four with 100% attendance from all members. Netball ACT sincerely thank Vicki and Scott for the additional time they spent in addition to the required meetings to ensure the organisation is financially sound and compliant.

1.2. FINANCIAL MANAGEMENT

A thorough analysis of current expenses resulted in Netball ACT Corporate Services having to make some tough decisions in 2018. Operations moved all financial activities and reporting to an online system and improved cash handling processes which minimised risk to the organisation considerably. All contract arrangements were reviewed and renegotiated as required. This action resulted in a reduction of \$96,000 in operational expenses and the Netball ACT now had business systems in place to ensure accurate data is gathered to make informed decisions moving forward.

1.3. BUSINESS PROCESSES

Netball ACT engaged the services of Employsure at the end of 2018 to overhaul Netball ACT Human Resource contracts, processes and policies to ensure we are complaint with legislation and the relevant industry awards.



2. FACILITY WORKING GROUP

In 2018, the Netball ACT sought expressions of interest from the broader netball membership for individuals with specific skill sets to join the Netball ACT Facility Advisory Group. The aim of the working group is to develop a 10-year facility strategy for netball in the ACT.

The purpose of the Netball ACT Facility Strategy (2018-2028) is to identify and prioritise the areas of greatest need regarding the provision of adequate facilities throughout the ACT based on projected participation in netball per population growth.

Netball ACT has strived to have open and transparent conversation regarding the facility

needs of all members. The initial work on the strategy was completed by Mark Vergano (Director) and Benita Bittner (General Manager).

At the end of 2018, Netball ACT commissioned Cardno to undertake a geo-tech condition report of all five District Association courts in 2018 for completion in 2019. Ensuring existing netball facilities meet safe playing standards is the highest priority for Netball ACT. Other top priorities that will need further feasibility work in 2019 include, increasing netball facilities in growth corridors and expanding the footprint of the SolarHub ACT Netball Centre.



3. BRAND / MARKETING

Netball ACT has the vision to be **“a leader in sport within the ACT”**. This is in reference to team performance and business practices but in addition refers to the difference netball can make to enriching the lives of Canberrans by connecting communities through the sport.

Participation in sport provides far more than a pathway to elite success – it is health-enhancing for individuals and supports multiple parts of the

economy. Netball is a strong club-based sport that plays a major role in building participants personal development and wellbeing.

Netball ACT has the potential to engage every Canberran in a positive way. Netball ACT can facilitate an environment that promotes that being active is fun, easy and achievable for everyone. As such, the following overarching guiding principles will be at the forefront of developing strategies.



GUIDING PRINCIPLE ONE

To advocate for the inactive to become more active and the active to stay active and grow participation across all levels of netball.



GUIDING PRINCIPLE TWO

To encourage and promote healthy lifestyles.



GUIDING PRINCIPLE THREE

To be social conscious making a difference in the netball community.



GUIDING PRINCIPLE FOUR

To empower and inspire through netball.

Netball ACT have achieved increased social media presence, meaningful engagement with our sponsors and strategic alliances through partnerships and programs.

3.1. SOCIAL MEDIA STATISTICS

Netball ACT manage three Facebook pages (Netball ACT, Canberra GIANTS and Netball ACT Social Competition), two Instagram accounts (Netball ACT and Canberra GIANTS) and the official Netball ACT website.

Facebook

	2017	2018	Increase	% Increase
Netball ACT				
Followers	2,705	3,154	+449	+17%
Likes	2,750	3,155	+405	+15%
Canberra GIANTS				
Followers	711	1,103	+392	+55%
Likes	695	1,075	+380	+55%
Netball ACT Social Competitions				
Followers	387	478	+91	+24%
Likes	387	476	+89	+23%
TOTAL ACROSS SOCIAL MEDIA				
Followers	3,803	4,735	+932	+25%
Likes	3,832	4,706	+874	+23%

Facebook Metrics (across all Netball ACT Facebook managed pages)

	2017	2018	Increase	% Increase
Daily Engaged Users ¹	63,104	94,867	31,763	+50%
Daily Reach ²	569,271	694,679	125,408	+22%

Instagram

- « Netball ACT: 954 followers
- « Canberra GIANTS: 1,002 followers

¹ Daily Engaged Users: The number of people who had any content from your Page or about your Page enter their screen. This includes posts, check-ins, ads, social information from people who interact with your Page and more. (Unique Users)

² Daily Reach: The number of people who had any content from your Page or about your Page enter their screen. This includes posts, check-ins, ads, social information from people who interact with your Page and more. (Unique Users)

3.2. MEDIA LIAISON AND ENGAGEMENT

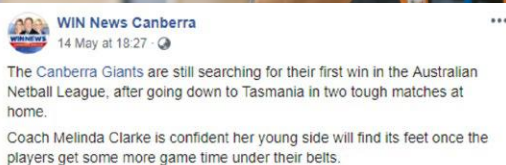
To launch the Canberra GIANTS ticket sales, a netball game between local media identities and the Canberra GIANTS was organised. The ACT media identities included;

Barbara Bryan ('Let's Go Mum and Lifestyle Blog'), Beth Rep (2CC), Brett McKay (ABC Radio and ABC Grandstand), Caden Helmers (The Canberra Times), Eddie Williams (2CC), Caitlyn Chalmers (WIN News), Hannah McGuire (ACTIVE Canberra), Jem Mrdak (Blogger), Louise Patton (Netball Scoop).

Netball ACT developed strong ties with 2CC producer Eddie Williams. Joining the Netball family, Eddie regularly volunteers his time to call the Canberra GIANTS home games, the Deakin University ANL finals series, State League Tier One and Tier Two grand finals and the Netball ACT Presentation night. Netball ACT were interviewed on Tim Shaw's breakfast show on 2CC.



(Photo: Eddie Williams, @CC Producer)



WIN News are strong supporters of Netball in the ACT. WIN News regularly cover the HCF State League competition (Division 1) and Capital Chemist Junior Championships.

Netball ACT gave a regular round-up on the State League competition on ABC Grandstand every Saturday morning throughout the 2018 competition. ABC 'The Drive' also featured stories of the Canberra GIANTS and the Netball ACT multicultural outreach program. (<https://www.abc.net.au/news/2018-08-20/multicultural-netball-opens-doors-for-children/10139416>)

4. PRESENTATION NIGHT

Netball ACT held its annual presentation and celebration of netball in the ACT in November. Special guests included all, Minister for Sport Yvette Berry, Shadow Minister for Sport James Milligan, Minister for Mental Health Shane Rattenbury, GIANTS Head Coach Julie Fitzgerald, SolarHub Manager Benn Masters, Capital Chemist Partnership Manager Melita Flynn, Semaphore Consulting Gary Pascoe, Cerebral Palsy Fundraising Manager Natalie Maconachie, Netball ACT Sponsors, Netball ACT Board Members and District Association presidents.

Over 200 of our Netball ACT to celebrate a great year of Netball. Awards on the night were presented to:

State Team

- « **U17 Coach Award winners:** Jordyn Kearney and Caitlyn Brady
- « **U19 Coach Award:** Annabelle Marshall

Natalie Maconachie thanks the entire Netball community for supporting Steptember. As a collective Netballers raised over \$10,755 for the Cerebral Palsy Alliance. Leading fundraisers were the Rockstas (Steph Williams, Karen Rockawin, Angela Ward and Betty Chau).

State League MVP winners

- « **Division One:** Eliza Burton from Arawang Netball Association
- « **Division Two:** Jackie Oliver from Canberra Netball Association
- « **Division Three:** Kathryn Cudaj from Goulburn Netball Association
- « **Division Four:** Jordyn Kearney from Arawang Netball Association
- « **Division Five:** Poppy Hancox from Tuggeranong Netball Association
- « **Men's League:** Ryan Armstrong from South Canberra Netball Association

Life Memberships were awarded to

- « Robyne Houston
- « Carmel Weatherburn

2018 saw the presentation of the inaugural Home Grown Hero proudly sponsored by SolarHub. The finalists were

- « Nat Hanna
- « Genny Newton
- « Natalie Keen
- « Katherine Bedford
- « **The Winner:** Genny Newton who received \$500 cash from the SolarHub.

Canberra GIANTS awards

- « **Coach Award:** Taylah Davies
- « **Canberra GIANTS Player of the Year:** Amy Parmenter





OUR SUPPORTERS

Netball ACT is privileged to have great sponsors who support our organisation. We wish to thank the following businesses for their continued support of Netball in the ACT

PRINCIPAL PARTNERS

The ACT Government

Through the Department of Sport and Recreation, Netball ACT received grant assistance through the Triennial Grant Program and a once off grant to run a 'Women in Sport Leadership' program that saw over 88 netballers participate in leadership development presented by former Olympian, Bo Hanson.

Funding received through the Community Development Program enabled Netball ACT to hold 'Reconciliation Round' at the Canterbury State League on Friday 1 June to coincide with National Reconciliation Week. The event was well attended by Netball ACT Board Members, Minister for Aboriginal and Torres Strait Islander Affairs – Rachel Stephen-Smith and Ngunnawal Elder Aunty Violet Sheridan. Netball Australia's RAP Working Group Member, and district mum, Melina Saunders hosted the ceremony. The ceremony was a success and fostered further communication for Netball ACT to contribute towards Reconciliation.

The grant also assisted with the running the Khaamburra Indigenous Carnival in November, 10-weeks of Net Set Go clinics for Indigenous youngsters and representative player sessions. Umpire and coaching courses targeting indigenous participants will roll out in 2019.

Grant funding of \$7,555 was distributed to players of Indigenous and Torres Strait Islander descent to assist with the cost of registration fees.



MAJOR SPONSORS

Solarhub

Netball ACT were very excited to renew our existing sponsorship arrangement with Solarhub for another three years. In addition to their continued support, Solarhub also extended their support to sponsoring the inaugural 'Solarhub Home Grown Hero' Award at the 2018 Netball ACT presentation night, which acknowledged the hard work of volunteers in our districts. In addition,

Solarhub extended the offer to provide our five district associations with solar panels to help reduce the cost of operations. Netball ACT also held a Solarhub round at the State League competition.



Time	TIER TWO - STATE LEAGUE ROUND 6-7th September			
	Court 4	Court 3	Court 1	Court 2
6:30pm	Waggoner Green Waggoner Blue Waggoner Yellow Waggoner Red	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra
7:35pm	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra
8:35pm	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra	Canberra Canberra Canberra Canberra



Capital Chemist

Capital Chemist came on board as a major sponsor of netball in 2018. Capital Chemist are the proud naming rights sponsor for the Netball ACT Junior Championships. Capital Chemist and their patron, Scott Reardon, officially opened the Championships. To launch the partnership, short videos were taken out in each district with a Capital Chemist representative from a nearby pharmacy.

Throughout the year, Capital Chemist donated First Aid equipment not only to Netball ACT but also our Districts.



Woolworths

Netball Australia brokered a partnership deal that all Member Organisations received benefits. Woolworths pitched up tents at Capital Chemist Junior Champs, State League Tier One Grand Final and the Khaamburra Indigenous Carnival and gave away thousands of pieces of fresh fruit. This was part of the "Grow Girl" campaign aimed at recognising strong, female athletes.



COMMUNITY SPONSORS

Semaphore

Long time sponsors of the Netball ACT emerging umpiring program, Semaphore Consulting increased their support in 2018 to purchase umpire shirts for the Capital Chemist Junior Championships.



Hellenic Club

The Hellenic Club provided the venue for the past two presentation evenings which saw over 200 people attend in successive years.



Rail Ready

Canberra Metro provided Netball ACT with funding to educate netball members on the safety of the new light rail.



104.7

Netball ACT and 104.7FM enjoy an ongoing partnership that helps drive registrations to the school holiday programs.

**Nissan**

Through a national partnership, Netball ACT is kept on the road by Nissan.

**Healthier Choices Canberra**

Netball ACT is one of four major sports in the ACT who was approached by the Department of Health and signed up to Healthier Choices Canberra Campaign. This is an exciting new program from the ACT Government making it easier for Canberrans to find tasty, fresh and healthier food and drink options at the places they go to regularly like local supermarkets, cafes, club restaurants, junior sports and kid's entertainment venues.

**OFFICIAL UNIFORM SUPPLIER****Struddy's**

Netball ACT signed a new uniform supplier with Struddy's whose motto is "By the Player, For the Player". As part of the partnership, Struddy's have create a team gear portal for all our netball members to enjoy their great clothing.

**SHOE SUPPLIER****Sportsman's Warehouse**

Sportsman's Warehouse assisted Netball ACT elite athletes by brokering a shoe deal with Asics to ensure ACT elite netballers had the best possible shoe options available.



CHARITY PARTNERSHIPS

The Confident Girls Foundation

The Confident Girls Foundation is the official Charity Partner of Netball ACT. Each year, Netball ACT raised awareness of the Charity during 'Give for a Goal' weekend. In 2018, Game One of the Deakin University ANL match between the Canberra GIANTS and the Tasmanian Magpies, was dedicated to the Foundation. Netball ACT held a sponsor function prior to the game whereby Sports Minister, Yvette Berry donated \$1,000 to the Foundation in addition to fundraising initiatives throughout the evening.

The Confident Girls Foundation through their partnership with Mummu Sport, donated a trip to Melbourne for two lucky netball fans to attend the Fast 5 World series. The tickets were won by Denise Dickson.



The Cerebral Palsy Alliance

In 2018, Netball ACT decided to ‘Step up for those who can’t’ and as a collective we worked with our members and sponsors to raise awareness and money for the Cerebral Palsy Alliance during their ‘Stepember’ campaign. The purpose of ‘Stepember’ is to do 10,000 steps a day for the month of September.

This is the first time Netball ACT is taking part in ‘Stepember’ to raise funds for vital equipment and therapy for children with cerebral palsy. Netball ACT engaged Step Ambassadors who were well known in their districts and netball. Netball ACT had 92 netball teams participate in ‘Stepember’. As a netball collective, we finished 3rd in the ACT for number of steps (83,365,346) and raised over \$13,000 earning Netball a national award ‘**Highest National Fundraising Sports Group**’.



Natalie Maconachie (ACT Fundraising Manager Cerebral Palsy Alliance) and Benita Bittner (General Manager Netball ACT)



Adele-Marie Bullock (Step Ambassador South Canberra)



Bianca Sands (Step Ambassador Tuggerahong)



Nat Crowe and Shane Lester (Step Ambassador Canberra)



Emily Clark (Step Ambassador Belconnen)



Ben Todd (Step Ambassador Arawang)



Queanbeyan Netball Step Ambassadors

The Australian Sports Foundation

Netball ACT has become an official partner with the Australian Sports Foundation. Fundraising pages were created to enable State Team athletes to seek sponsorship to help with the cost of representing the ACT.



The Variety "Every Chance to Play" voucher

Half of Australia's disadvantaged kids do not play any sport, missing out on many positive outcomes of sport including the development of teamwork and resilience, improved mental and physical health, building new friendships and social skills and higher self-esteem.



The Variety Every Chance to Play Grant helps kids, who would otherwise be unable to participate in junior sport, to get out on the pitch or the court and enjoy the many benefits of being part of a team and community.

The Variety Every Chance to Play Grant pays junior sport registration costs for ACT kids in need. In 2018 was \$815 distributed to four (4) individuals in the ACT to participate in Netball.



STRATEGIC ALLIANCES AND KEY PARTNERS

Sports Community

Netball ACT has joined forces with Sports Community who created the Netball ACT Club Spot on the Netball ACT web page. Club Spot provides free resources for volunteers to empower them to run their club.

At the end of 2018, Netball ACT joined forces with the Brumbies to deliver a combined Club Development Training Program which was a four workshop program designed to take clubs/associations through a step by step process that empowers them to change from a culture where the committee does all the work to a culture of volunteering where everybody is contributing in a small way to the achievement of the club/association goals.

Session topics included:

- « Session One – Unleashing the power of goal setting
- « Session 2 – Creating a successful club structure
- « Session 3 – Creating a culture of volunteering
- « Session 4 - Running effective committee meetings and Annual General Meetings



Good Sports

In 2018, Netball ACT became a Level 3 Good Sports Organisation. The aim of Good Sports is for all Australians to be the healthiest they can be. Good Sports works together with local sporting clubs to build a healthier sporting nation.

Level 3 means Netball ACT has developed a comprehensive alcohol management policy for the organisation. By completing level 3, Netball ACT has reached the top of the Good Sports program and will continue to maintain their level 3 status, opening up opportunities for more participants, spectators and sponsors, along with a vastly improved environment for children and families.



NetFIT Netball

Netball ACT started engaging NetFIT Netball with the aim to develop a partnership moving into 2019. The aim of the partnership is to increase net participation in netball through dynamic and innovative platforms such as NetFIT, with the focus on movement and being healthy.



Fair Canberra

Netball ACT signed an MoU with Fair Canberra to commence a working group to determine the opportunities for netball with new Australians and people from diverse backgrounds. In 2018 we launched a multi-cultural outreach program which saw over 200 students from diverse background participate in a 4-week program of netball development at their schools. The majority of the students had never seen, let alone played, netball before. The collaborative project recognizes that impact sport can have in society and the role it plays in creating social cohesion. Harmony Day 2019 was also scheduled with collaborative planning from our partnership with Fair Canberra, The Confident Girls Foundation and Newman's Own Foundation. This is seen as an opportunity not only to bring together the community through our sport but also create a strengthened foundation of partnerships that work in totality to help Netball ACT to deliver their strategic goals.





LIFE MEMBERS

Netball ACT was excited to announce two life members in 2018. This is the first time since 2005, Netball ACT has endorsed life members.

Robyne Houston became a Netball ACT life member for her contribution as player, coach and administrator. Robyne went on to win the 2018 WIN News Service to Sport award at the Canberra Sport Awards. Carmel Weatherburn became a Netball ACT life member for her contribution to umpiring throughout the ACT.

Here are their stories:

CARMEL WEATHERBURN

Carmel has been involved in umpiring in the ACT for 47 years. She first umpired when she was 11 at Canberra Netball Association (CNA) and played for Rosary Primary School. Her Mum was heavily involved in Netball so she spent most of her Saturdays at netball either playing/umpiring or coaching. She has seen netball in the ACT grow from one District to 2 Districts then eventually to 5 Districts.

Carmel was awarded her C badge when she was 15 years old in 1975. Carmel was awarded her AA Badge in 1981, at the Australian U21 Netball Championships in Canberra, when she was 21 years old; at the time she was one of the youngest to gain this badge. She was also the first in the ACT to gain an AA Badge and there have only been two other ACT umpires to be awarded an AA Badge since.

Carmel has over the years coached many umpires to varying levels of badges from 'C' to 'A' Badges. She was lucky enough to umpire the AIS when it was first established in the ACT in 1981. She felt she was lucky, because the AIS Netball team was the Australian team at the time. In those early days the AIS players were split up and played in the ACT State League teams, which was great for ACT players and Umpires!

Carmel has coached and allocated umpires to games at District and State level and represented the ACT as their umpire at many Australian Championships. She was also ACT's representative on the Australian Umpiring Development Committee for a number of years. She assisted with the running of umpiring courses for Districts and the ACT and was asked to do rule sessions with athletes at many an Australian training camp.

Through umpiring Carmel has travelled to most States in Australia and umpired a variety of players. Carmel says she has been lucky in the friendships she has gained

through her involvement in Netball and umpiring in particular.

Carmel still maintains a high level of fitness so that she can umpire ACT State League and any Australian training games, when needed to, although in recent years she often spends her time coaching umpires on those training games at the AIS. Since 1981 Carmel has been fortunate to umpire most of the Australian Teams that have trained at the AIS and considers herself very honoured to have been asked to do this.



Carmel Weatherburn

ROBYNE HOUSTON

Robyne joined Netball ACT in the 1970's, and has given over 50 years of service. Not only was Robyne nominated as the Life Member, but was also won the 2018 WIN News Service to Sport award at the Canberra Sport Awards.

Since first picking up a netball at the age of 8 in 1958, Robyne has contributed much to the sport of netball in the ACT. She has been involved as a player, coach, mentor, umpire, administrator and official within the ACT for over 50 years. Robyne has been a strong advocate for ACT netball through her involvement at the grass roots association and state level, where she is often the quiet support behind some of our most successful athletes and coaches.

Her enthusiasm for the game is contagious, and she has touched the lives of many people over her 50+ years with the sport.

As one of her past players said, "she was more than a coach - she was our 'netball mum' - she took us under her wing, was always there for us and made our netball life enjoyable and fun." It is this level of support for our players at the association or district level that builds the foundation to allow the good work at the next level up (state or national), and Robyne's contribution in this area has been meaningful and important for many of our representative players.

Robyne's contributions to Netball in the ACT started back in 1966 when she was first selected to play for the state. Her playing and coaching career extended through to 1980, following the birth of her fourth child. During her representative career, she was even fortunate enough to play against England and South Africa. Following her ACT playing career, she soon turned her attention to selection and administration roles, by being appointed as a member of the ACT Schoolgirls selection panels during the 80s and 90s and also the ANA representative on the ACT Junior Rep Committee overseeing the running of the ACT Junior Championships. In addition, she was a member of the Maters Games Netball Committee which conducted the Netball Competition for the Australian Masters Games, held in Canberra in 1997 and 2003.

Between 2004 – 2017, Robyne has also been a bench official at various Australian Netball Championships held in the ACT as well as games held as part of the Australian Netball League competition. She has even been appointed as a Bench Official for the 2018 Australian Netball League season.

In recognition of Robyne's outstanding contributions to Netball in the ACT, she was awarded the Netball ACT inaugural Leanne Cover Award for Player Achievement in 1999 and in 2000 was awarded the Australian Sports Medal for sporting achievement.

However, Robyne's contributions to netball in the ACT don't stop there. She first started playing and coaching at Arawang Netball Association in 1977, and in 1979 was elected to the ANA Committee in the position of Selection Chairman. Since that time (1979 – present), Robyne has held almost every single position on the committee, including President for four years (2000 – 2004). She has never missed a year of being on the committee since 1979 – a total of 39 years of service. Although not as high profile as her contributions as a player and coach, her administrative and organisational skills have been a major factor in the smooth operation of ANA.

In addition to her coaching, umpiring and administrative roles, Robyne has also been playing netball since 1958. Since that time, she has enjoyed playing 'Saturday' netball, but has also been heavily involved in the Classics Masters Game team which started in 1992.

Robyne Houston is a stalwart of Arawang Netball Association and Netball ACT and it would be hard to imagine netball in the ACT without her.

The breadth of Robyne's commitment to the sport of netball is outstanding - she has played, coached, umpired, managed, administered and been an official within netball since 1958. Robyne really has 'done it all' in support of her sport, so that others can share in her love of the sport. This depth and breadth of commitment to the sport makes her a very special individual and richly deserving of a life membership to Netball ACT.



Caitlyn Chalmers (WIN News), Robyne Houston, Minister for Sport
Yvette Berry

TALENT AND PERFORMANCE

“Provide a high-performance culture for athletes, coaches, umpires and officials in the ACT to maximise and develop their full potential”

CANBERRA GIANTS

The Canberra GIANTS performed strongly across the Suncorp Super Netball competition, finishing the rounds in fourth place and ending with a Silver Medal in a very close game against the Tasmanian Magpies.

The finals were successfully held in Canberra between the SolarHub ACT Netball Centre and the AIS. The Canberra GIANTS program continued to provide athletes within the Team and the Development Squad with valuable opportunities to play and train with intensity at a very high level of netball. Both home games and finals games with the Canberra GIANTS were all sellouts at the SolarHub ACT Netball Centre.

Canberra GIANTS Player of the Year: Amy Parmenter

Canberra GIANTS Coaches Award: Taylah Davies



AMY PARMENTER



TAYLAH DAVIES



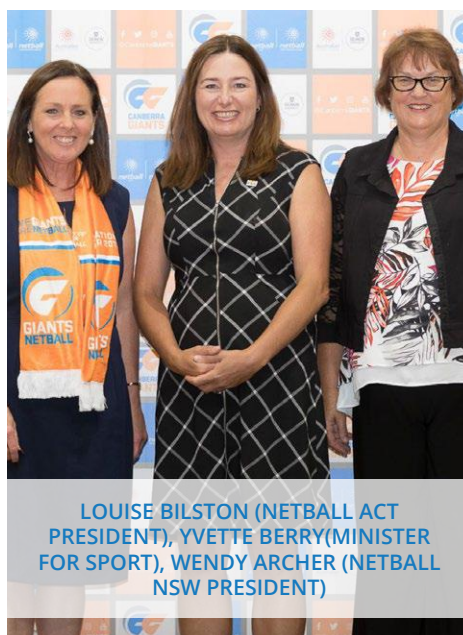




PRE-SEASON FRIENDLY WITH SSN GIANTS



SEASON LAUNCH OF THE CANBERRA GIANTS



LOUISE BILSTON (NETBALL ACT PRESIDENT), YVETTE BERRY (MINISTER FOR SPORT), WENDY ARCHER (NETBALL NSW PRESIDENT)

NATIONAL NETBALL CHAMPIONSHIPS

The National Netball Championships were held from the 17th to the 22nd April 2018, with both ACT Teams finishing in sixth place.

Netball ACT 17/U highlight of Nationals week was securing two (2) wins in the rounds against Northern Territory and Tasmania. Whilst not being able to come away with the win in the NSW and Queensland games, the Netball ACT 17/U drew a quarter and won a quarter in each game.

19/U highlights of the week were wins against Queensland, Western Australia and Tasmania. Whilst losing to Northern Territory in the rounds the 19/U secured a two-goal win against them in the semi-finals.

Netball ACT 17 and Under Coaches Award: Caitlin Brady and Jordyn Kearney

Netball ACT 19 and Under Coaches Award: Annabelle Marshall



CAITLIN BRADY



JORDYN KEARNEY



ANNABELLE MARSHALL



NETBALL ACT 17 AND UNDER STATE TEAM



NETBALL ACT 19S STATE TEAM

NETBALL ACT ACADEMY PROGRAMS

The Netball ACT Academy program is designed to deliver a progressive program that provides athletes with the opportunity to progress through the highest levels of performance. The program has successfully developed skills in athletes both on and off the court.

Academy Scholarship Programs

The Netball ACT Academy program is designed to deliver a progressive High-Performance Program that provides athletes with the opportunity to develop skills both on and off the court to progress through to the highest levels of performance possible.

The ACT Academy of Sport (ACTAS) Scholarship Program provides athletes considered capable of future representation at the higher level of the pathway a daily training environment to further develop. The relocation of the ACTAS program to the Australian Institute of Sport (AIS) premises brought many benefits to the High-Performance environment. This included access to world class training and recovery facilities as well as opportunities to be included in AIS research projects. Athletes and coaches gained valuable information through participation in The Stay Healthy Project which provided data for athletes in important areas such as physiological, psychological, sleep and nutritional health, and Clear Sky Testing which is an indoor performance based physiological and movement-based data collection program. Athletes were supported off court by the staff providing several educational programs including social media, hydration, mental imagery, sleep habits, sport/study balance and nutrition for performance.

Netball ACT hosted matches against the Leeds Athletic Netball Club while they were in Canberra. The TAP, ETA and part of the DADA groups participated in this international competition opportunity.

Camp for the TAP, ETA and DTA group was held with Matthew Hills in as a specialist coach. The day comprised of a mixture of court specialist work and off court education.

A mixture of the ETA and ACTAS/TAP group had the opportunity to play against the England 17U Development Squad as they were in Canberra for the Australian Camp

DADA had a camp day which combined with 12 ATSI athletes from the ACT and South Coast region. The camp focused on skill development and learning the HP training environment.



Athlete Education Day

Athletes across the DADA, Developing Talented Athletes (DTA), Emerging Talented Athlete (ETA) and Talented Athlete (TAP) programs came together for a day of off court learning to complement their on court performances. All Athletes were treated to a session with Bo Hanson, Athlete Assessments, on being Athlete Tough, as well as a session on injury prevention with Suzie Goodall from Powerhouse Physiotherapy.

The DTA and DADA programs also focused on other areas such as:

- « Nutrition
- « Yoga and mindfulness
- « Fitness testing

A great day of learning was had by all with athletes able to directly translate their learnings into effective daily practice.



Academy Games – Develop a Diamond Academy (DADA)

24 athletes from the DADA program attended the NSW Regional Academy of Sport Games in Maitland on the 28th and 29th April 2018.

Teams competed in division 1 and 2 of this competition, offering a great opportunity for these athletes to be able to put into practice and challenge their netball both technically and tactically in a competitive setting. The program also challenged the athletes in terms of the travel and the realities and logistics of being on the road for competition.



Futures Program

The Futures Program is a three (3) week specialised training opportunity, available for athletes aged 12-13 years who played Division 1 at Junior Championships in 2018. 60 participants took part in 2018, training with likeminded athletes from across the ACT to better their skills and prepare for selections. The sessions were coached by the Talented Athlete Program/ACTAS athletes.

'STEPtember'

The ACTAS/TAP and ETA athletes participated in the 'STEPtember' program, achieving an amazing total of 2,500,000 steps.

The 'STEPtember' program encourages thousands of people around the world take on the challenge to move 10,000 steps a day or equivalent for 28 days starting on the 3rd of September. The aim is to get fitter, sleep better and feel great. Sponsorship is suggested to turn 'steps into dollars' by getting friends and family to donate, raising funds towards supporting kids and adults with cerebral palsy.



COACH DEVELOPMENT

Effective coaching runs deeper than wins and losses. Coaches who focus on positive, personal relationships with their athletes are ensuring success beyond their record on the field. Coaches play an important role in shaping children's perception of themselves. Coaches experience a wide range of emotions from exasperation to exhilaration, and everything in between. Coaches have the opportunity to play an influential role in the development of young players with many of the lessons taught to young players will stay with them for the rest of their lives. In 2018, Netball ACT introduced new coach education programs that was run across all District Associations and Academy programs.

Coaches in the Field

2018 saw the launch of the Coaches in the Field Workshops hosted at each of the five (5) Districts. The workshop focused on the importance and art of one on one defence and goal shooting accuracy, all whilst providing information and details on the Netball skills which are recommended to be taught at different ages and stages. This program was offered free of charge.

Total participants: 84

Sue Hawkins Goal Shooting Workshop

Coaches of all experience levels are invited to gain knowledge and helpful tips from former Australian Diamonds Goal Shooter, Sue Hawkins. Sue's coaching career began when she was playing coach of her club team in Melbourne and she progressed through the ranks at both state and national level, eventually taking on the role as England national coach, leading them to the 2011 Netball World Cup. This was an incredible development opportunity for ACT coaches to learn from one of Australia's finest athletes and coaches.

Total participants: 25



Coach and Umpire conference - “Equipment Doesn’t Win Championships. People Do”

Netball ACT invited all coaches, umpires, parents and administrators to a day of learning, knowledge sharing and exploring the areas of team dynamics, culture and performance, with 31 people taking part. The keynote presenter for the day was 4 x Olympian and 3 x Olympic Medalist, Bo Hanson. Bo has been working within sport and the business sector for over 20 years, delivering leadership, management and coach development.

Total Participants: 88



2018 COACH ACCREDITATION NUMBERS

Year to date the following coach accreditations have been awarded:

	2018 YTD
Foundation	32
Development	0
Intermediate	6
Advanced	1
Elite	0
High Performance	1

Sharyn Hill was successfully awarded her High Performance Coaching Accreditation.

Tiahna Junakovic was successfully awarded her Advanced Coaching Accreditation.

UMPIRE DEVELOPMENT OPPORTUNITIES

Umpires provide the opportunity for everyone to play the game in a safe, fair and enjoyable environment. Umpiring provides you so much more than just the ability to officiate the rules of the game. Umpiring also develops skills that can be used for life: communication, resilience and leadership. Umpiring is a great way to make friends for life and be an integral part of the vibrant netball community. Netball ACT provided the following development opportunities for umpires throughout 2018.

National Netball Championships

Netball ACT had two umpires selected to attend Nationals. Unfortunately, due to family circumstances one umpire was only able to attend the opening day of Nationals.

National Umpires were Amanda McLachlan and Sarah Slattery

Sarah Slattery was named in the Netball Australia Emerging Talented Umpire Program for 2018/2019.

Academy Games

Netball ACT sent umpire Laura Sibley to the Academy Games where she received coaching and gained great experience in officiating at a different level.

Semaphore Developing Umpire Program

12 places were offered within the 2018 Semaphore Developing Umpire Program with five (5) umpires accepting their positions.

The first camp was held in August with all umpires being inducted into the program, reflecting on the roles and responsibilities of an umpire, fitness and match play. Jeremy Spindler and Chloe Kelly took part.

Umpires who Received National A Badges in 2018:

- « Trent Rawlings
- « Grace Underwood
- « Christine West



TRENT RAWLINGS



GRACE UNDERWOOD



CHRISTINA WEST

Umpires who Received National B Badges in 2018

- « Renee Grima
- « Grace Plunket
- « Dayna Waterworth



2018 Umpire Accreditation numbers

Year to date the following umpire courses and accreditations have been awarded:

	2018 YTD
Rules of Netball Exam	113
Foundation Umpire Course	41
National C Badge	22
Nationals B Badge	3
National A Badge	3

Professional Development

Managing Conflict – presented by Daryl Durham

Daryl Durham from Optimum Edge Consulting delivered a session targeted at umpires and how best to deal with aggressive behaviour and conflict. Daryl has spent over 15 years working as a Sport Consultant at the Australian Sports Commission and is a former elite level Basketball Coach.

Total Participants: 6

REPRESENTATIVE AND ACADEMY TEAMS

Canberra GIANTS

- « Georgia Clayden
- « Taylah Davies*
- « Beryl Friday
- « Angelina Frketic
- « Maddie Hay*
- « Stephanie MacGougan*
- « Nalani Makunde
- « Georgia Marshall
- « Teigan O'Shannassy*
- « Amy Parmenter*
- « Keely Rodrigo
- « Kara Styles
- « Ngawai Eyles

Development Squad

- « Millie Boehm
- « Eliza Burton
- « Jacoba Clough
- « Grace Hill
- « Leigh Kalsbeek
- « Hayley Mason

Staff

- « Co-Head Coach: Sharyn Hill
- « Co-Head Coach: Maria Lynch
- « Assistant Coach: Tara Steel
- « Performance Analyst: Krystle Tate
- « Manager: Jessica Stephens
- « Physiotherapist: Gemma Vale

Netball ACT 19 and Under State Team

- « Alex Sengelman
- « Amber Brophy
- « Annabelle Marshall
- « Eliza Burton
- « Hayley Mason
- « Grace Hill
- « Jacoba Clough
- « Kiah Yealland
- « Madeline Melville
- « Millie Boehm
- « Rachel Gubler
- « Rhiannon Stokes

Coaching Staff

- « Head Coach: Tara Steel
- « Assistant Coach: Lauren George
- « Apprentice Coach: Alex Kellar

Netball ACT 17 and Under State Team

- « Alyssa McInerney
- « Caitlin Brady
- « Caitlin Hanna
- « Holly Hancox
- « Jordan Kearney
- « Kacy Bell
- « Lauran Thomas
- « Layla Baghat
- « Malia Harrison
- « Olivia Clark
- « Reeghan de Bono
- « Taylah Chancellor

Coaching Staff

- « Head Coach: Kim Symons
- « Assistant Coach: Lyndsay Simcoe
- « Team Manager: Rebecca Morrison

Netball ACT Academy Programs

Associate Academy Scholarship Program

« Jacoba Clough

ACTAS/NACT Talented Athlete Program

« Amber Brophy
 « Annabelle Marshall
 « Caitlin Brady
 « Eliza Burton
 « Grace Hill
 « Holly Hancox
 « Jasmine Fraser
 « Jordyn Kearny
 « Malia Harrison
 « Millie Boehm
 « Nalani Makunde
 « Samantha McPhee
 Coach: Sharyn Hill

Emerging Talented Athlete Program

« Alyssa McInerney
 « Ashley Scensor
 « Ellie Haseler
 « Emily Brady
 « Jenaya Graham
 « Jessica Berry
 « Kacy Bell
 « Kiah Yelland
 « Lauren Thomas
 « Olivia Clark
 « Poppy Hancox
 « Sophie Jensen
 « Taylah Chancellor
 Coach: Adele Bullock
 Assistant Coach: Jo Pivac

Developing Talented Athlete Program

« Annick Theron
 « Caitlin Bull
 « Caitlin Keen
 « Charlotte Hill
 « Eliza Rixo
 « Emma Thomson
 « Erin Mayfield
 « Hayley Macdonald
 « Lily O'Brien
 « Paige Slater
 Coach: Shannon O'Connor
 Coach: Ngawai Eyles
 Mentor Coach: Jill McIntosh

Develop a Diamond Program

« Abbie Worswick
 « Abby McBrien
 « Alicia Carter
 « Alisha Crowle
 « Amber Thomas
 « Ashleigh Dalton
 « Chani Palmer
 « Charlise Cleary
 « Charlotte Withers
 « Chloe Arnold
 « Clea Dunne
 « Coco Hyles
 « Ellie Bishop
 « Emma Flick-booth
 « Favour Lokudu
 « Gabriella Jukic
 « Georgia Martin-Pang
 « Grace Bowen
 « Grace Wolff
 « Harriet Sharp
 « Hayley Matthew
 « Ivah Lynch
 « Jaspinder Bhullar
 « Jenna Oerder
 « Kaycie Arena
 « Laura Kearney
 « Layne Wyeth
 « Leah Brown
 « Madeline McGinness
 « Madison Arnold
 « Madison Duggan
 « Marisca Coetzee
 « Nethmi Marasinghe
 « Samantha Bondietti
 « Scarlett Kris
 « Sophie Armitage
 « Tyra Petersen
 Coach: Lauren George
 Coach: Emma Stonham

COMPETITIONS AND EVENTS

“Strengthen and deliver quality experiences for participants and fans through competitions events”

Immediate

- « Deliver commercially successful events around the GIANTS games
- « Effective promotion that ensures a sell-out crowd to the two Suncorp Super Netball Games
- « Positive feedback from participants (athletes, coaches, managers and spectators) at the National Championships
- « Renewed interest (increased attendees, sponsorship and District involvement) in a re-invigorated Netball ACT Presentation Night

Longer Term

- « Informed by the High-Performance Plan and previous Review, implement a re-vamped State League that expands competition and generates media and commercial opportunities
- « Align the competition calendar to ensure it creates a clear pathway from District to National competition



CANBERRA GIANTS AND DEAKIN UNIVERSITY ANL FINAL SERIES

Canberra hosted the GIANTS home game in Round 6 of the Deakin University ANL on the 15th and 16th June against the Tasmanian Magpies. Both games were sold out, with Netball ACT opening the stadium to allow standing room to increase the number of supporters. The Canberra GIANTS won game one 52-41 but went down in a nail biter in game two 51-53.

Netball ACT hosted the Deakin University ANL final series for the first time, held over Saturday 30th June and Sunday 1st July. The Canberra GIANTS finished in fourth place after the normal rounds and took on top of the table Victorian Fury. In the upset of the season, the Canberra GIANTS defeated the Fury 58-47.

The Canberra community came out in great numbers for the Canberra GIANTS game, with the SolarHub ACT Netball Centre reaching capacity with another sellout crowd of 479. The Canberra GIANTS did not disappoint the passionate supporters, pulling off a stunning win against the minor premiers Victorian Fury with a 58 to 47 score, advancing them into the Grand Final.

In the second semi-final, the Tasmanian Magpies who finished 3rd after the ordinary rounds defeated the 2nd placed Netball NSW Waratahs 66-55.

The Grand final match between the Tasmanian Magpies and the Canberra GIANTS was played as the curtain raiser to the GIANTS SSN game against the Adelaide Thunderbirds at AIS Arena. The big inclusion of towering goal shooter, Jane Cook, who was coming off a 55-goal against the Waratahs in the semi-final, got the Magpies out to an early lead which was threatening to blow out to double digits in the first half. The Giants began to find their rhythm in the second half with each team going goal for goal.

Unfortunately, for a parochial Canberran crowd, the Magpies were able to withstand a tenacious Canberra GIANTS team and becoming the Deakin University ANL champions by one goal 54-53.

Netball ACT hosted the Bronze Medal play off on the morning of Sunday 1st July between Victorian Fury and NSW Waratahs, which saw the Netball NSW Waratahs, defeat the Victorian Fury 57 to 54.



STATE LEAGUE

The Netball ACT State League is the premier netball competition in the ACT consisting of a number of Divisions played across two competitions. Teams that compete in the Netball ACT State League are representative of Netball ACT Districts and invitational Districts from around the region.

In an exciting development for 2018, Netball ACT introduced the Men's League into the Tier Two competition.

State League Tier One Grand Final Results

Arawang Netball Association took out the honours for the 2018 Canterbury State League Premiers defeating Canberra Netball in the Grand Final match. Arawang was the benchmark team in 2018 for Division One only losing one game for the season.

For Arawang, Millie Bohem had an outstanding game at goal keeper and kept league sharp shooter, Nalani Makunde contained in the circle. At the other end, Arawang's accurate shooting forced Canberra to change their defensive line combination several times in an effort to try and shut down the team of Fiona Morrissey and Jacoba Clough.

Division 1

« Arawang 69 defeated Canberra 57

Division 2

« Canberra 52 defeated Arawang 41

Division 3

« Arawang 48 defeated South Canberra 44

**Arawang made history, with seven straight Grand Final wins in a row*

State League Tier Two and Men's League Grand Final Results

In 2018 the structure of Tier Two State League changed to now include a Men's League division into the competition. This

Division 4

« South Canberra 55 defeated Queanbeyan 43

Division 5

« South Canberra 52 defeated Arawang 38

Mens League

« Arawang 43 defeated Canberra 34

Most Valuable Players

DIVISION ONE NOMINEES

Eliza Burton: Arawang

Leigh Kalsbeek: Arawang

Shannon O'Connor: Canberra

Winner: Eliza Burton Arawang Netball Association

DIVISION TWO NOMINEES

Ashley Scensor: Tuggeranong

Hannah Flattery: Arawang

Jackie Oliver: Canberra

Sophie Jensen: Queanbeyan

Simone Coote: Canberra

Winner: Jackie Oliver Canberra Netball Association

DIVISION THREE NOMINEES

Tash Pather – South Canberra

Kathryn Cudaj – Goulburn

Bethany Woodstock – Arawang

Kirby Medhurst – Tuggeranong Netball

Winner: Kathryn Cudaj Goulburn Netball Association

INAUGURAL MEN'S DIVISION NOMINEES

Matthew Carey: Arawang

Ryan Armstrong: South Canberra

Michael Fox: Arawang

Winner: Ryan Armstrong South Canberra Netball Association.

DIVISION FOUR NOMINEES

Caitlin Brady: Queanbeyan

Jordyn Kearney: Arawang

Jenaya Graham: South Canberra

Winner: Jordyn Kearney Arawang Netball Association

DIVISION FIVE NOMINEES

Caitlin Bull: South Canberra

Poppy Hancox: Tuggeranong

Dakota Farrell-Wood: Tuggeranong

Winner: Poppy Hancox Tuggeranong Netball Association

CAPITAL CHEMIST ACT JUNIOR CHAMPIONSHIPS

The 2018 Netball ACT welcomed new naming rights sponsor, Capital Chemist to the netball family. The Championships is the premier junior netball competition in the ACT.

Teams that compete in the Junior Championships are representative teams from each of the five Districts within the ACT, including Arawang, Belconnen, Canberra, South Canberra and Tuggeranong.

In 2018 the Championship format was expanded to include a 17/U age group division and division three for the 11/U, 12/U and 13/U age groups, making the Championships bigger than ever. Across the event Netball ACT welcomed over welcomed over 2,000 players, coaches, umpires and supporters into the Solarhub ACT Netball Centre.

For the first time in 15years, event organisers included an Opening Ceremony featuring Capital Chemist Ambassador and Australian Paralympic Gold Medalist, Scott Reardon. All teams participated in a "March Past" enabling lots of cheers and photographs from supporters and setting the vibe for the Championships.

An activation by major sponsor, Woolworths, saw over 2,000 be given out to hungry athletes and their supporters.

Participation

Number of players across each age group:

11yrs Division 1	= 51
11 yrs Division 2	= 50
11 yrs Division 3	= 39
12yrs Division 1	= 50
12yrs Division 2	= 47
12yrs Division 3	= 46
13yrs Division 1	= 48
13yrs Division 2	= 49
13yrs Division 3	= 36
14yrs Division 1	= 49
14yrs Division 2	= 51
15yrs Division 1	= 51
15yrs Division 2	= 41
17yrs Division 1	= 71

TOTAL Athlete Participation = 679

(2017 total participation was 499 an increase of 36%)

Capital Chemist ACT Junior Championship Results

11s Div 1	Tuggeranong	25	Canberra	9
11s Div 2	Belconnen	12	Tuggeranong	9
11s Div 3	Tuggeranong White	26	Tuggeranong Black	11
12s Div 1	Tuggeranong	32	Belconnen	30
12s Div 2	Belconnen	20	Canberra	13
12s Div 3	Canberra	23	Belconnen	16



SOCIAL COMPETITIONS

Netball ACT organise and deliver a popular social evening competition at Solarhub ACT Netball Centre in Lyneham and at Southern Cross Netball Stadium in Tuggeranong.

Netball ACT utilise the skill and expertise of over 50 umpires across both venues.

Social Competition - Lyneham

	2017/18 Summer	2018 Winter (Lyneham)	2018/19 Summer (Lyneham)
Mon	48 teams	55 teams	53 teams
Tues	52 teams	54 teams	48 teams
Wed	49 teams	57 teams	55 teams
Thurs	51 teams	57 teams	59 teams
TOTAL	200 teams	223 teams	215 teams

Social Competition - Tuggeranong

	2017/18 Summer	2018 Winter	2018/19 Summer
Tues	26 teams	20 teams	21 teams
Thurs	10 teams	9 teams	9 teams
TOTAL	36 teams	29 teams	30 teams

Morning Ladies

	2017	2018
Monday (individuals)	Individuals	Individuals
Wednesday	6 teams	6 teams

After-school Junior Competition

	2017/18 Summer		2018 Winter		2018/19 Summer		2018/19 Summer	
	2017	2018	2017	2018	2017	2018	2017	2018
Years 3 &4	N/A	7teams		8teams		5teams	7teams	8teams
Years 5&6							7teams	7teams
Years 7 &8				4teams			4teams	
TOTAL	0	7	0	12	0	5	18	15

Total 2017: 18 teams / Total 2018: 39 teams

COMMUNITY NETBALL

“Grow the sport of netball in the ACT and surrounding region by engaging with the local community and key stakeholders to provide enhanced access to our sport through schools, clubs and affiliated Districts”

STATEMENT OF SUCCESS

Immediate

- « Meeting all Netball Australia Participation Funding Agreement KPI's
- « Establish working groups/MOU with Indigenous and Men's netball

Longer Term

- « Informed decisions are being made based on research and data
- « Provide a measure for transition from product to membership
- « Increase participation in netball through the provision of competitions in new and emerging markets

SUNCORP NETSETGO

The national entry-level program Suncorp NetSetGO is run across all five District Associations in the ACT with varying levels of participation. Nationally, the program is going through a review to determine how best to enhance the product. Netball ACT is represented on the National Participation Steering Group by General Manager, Benita Bittner. In addition to being an active contributor to the overarching national strategy, the Netball ACT participation role has been reviewed and has a renewed key priority to drive NetSetGo participation.

Overall in the ACT, NetSetGo numbers decreased slightly from 2017 (decrease of 55 participants), however the number of programs run increased by 20 programs from 2017.

	2017	2018
Participants	1,306	1,251
Programs**	62*	82
Centers	37	42

SCHOOL HOLIDAY PROGRAMS

Netball ACT host School Holiday Programs throughout each holiday period, excluding the Summer break.

The programs are open to both boys and girls aged between five and fifteen years. There was a total of 313 places filled throughout the program an increase of 55 participants from 2017.

	2017	2018
Term 1	94	136
Term 2	96	123
Term 3	68	54
TOTAL	258	313

PARTICIPATION

	2016	2017	2018
Senior	1261	1306	1444
Junior	3146	3221	3394
Netball ACT Social/other	3934	4574	4403
Sporting School Programs	14	14	11
Additional School Clinics	N/A	N/A	340

INCLUSION

Inclusions participation programs (minimum 5 weeks): 692 participants (Indigenous and Torres Strait Islander, CaLD and people with a disability).

One off gala day events: 1,395 participants.

School participation outside of the Sporting School program: 1,820 participants.

Reconciliation Week and Aboriginal and Torres Strait Islander Initiative

Netball ACT celebrated Reconciliation Round during Round 6 of the State League Competition. The celebration was a time to and engage in challenging and positive discussion, Netball ACT continues our journey to work with our key stakeholders to deliver Aboriginal and Torres Strait Islander programs and initiatives.

In 2018 Netball ACT assisted 42 of our Aboriginal and Torres Strait Islander athletes to receive scholarship funding through the Indigenous Sports Grant Program, an initiative of ACT Government Sport and Recreation. Netball ACT will continue to work with key stakeholders in the Aboriginal and Torres Strait Islander community to encourage greater participation in coach and umpire training programs and to develop young athletes into the representative program.

Netball ACT Multi-Cultural Outreach Program

IN 2018 Netball ACT in partnership with Fair Canberra launched the multi cultural outreach program. The program saw netball delivered to nearly 700 school children who had never played netball before.

Print Email Facebook Twitter More

Common ground on the netball court for kids of every nationality

ABC Radio Canberra By Hannah Walmsley
Posted 20 Aug 2018, 2:45pm



PHOTO: Saddan and Dahlia were delighted to play netball for the first time. (ABC Canberra: Hannah Walmsley)

One of Australia's most popular sports is helping open doors for children across diverse communities in Canberra.

RELATED STORY: [\\$100 sport industry struggles to keep kids engaged](#)

RELATED STORY: [The day a dad ruined junior football](#)

Netball ACT has launched an outreach program to pave new pathways for kids of all backgrounds to get into sport.

Year 1 students at the Islamic School of Canberra, Dahlia and Saddan, have had their first taste of netball — and they loved it.

"I've never played netball before," Dahlia said.

“I'd really like to play again.”

Hundreds of thousands of kids across the country spend each Saturday in winter running around footy fields and netball courts.

But for kids whose parents and grandparents have not grown up in Australia, playing weekend sport is not necessarily as easy as it looks.

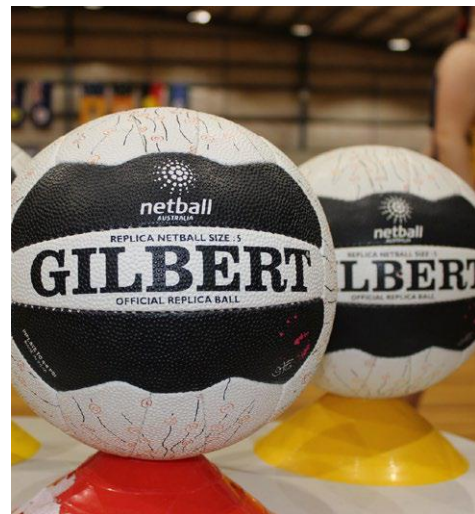




(Photo: Netball ACT umpires for reconciliation round at State League)



(Photo: State League Division One Captains at Reconciliation Round - State League)



FINANCIAL STATEMENT

**ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698**

FINANCIAL STATEMENTS - 31 DECEMBER 2018

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ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

In accordance with the Associations Incorporation Act (1991) the Directors submit the financial statements of the Association for the year ended 31 December 2018.

Directors

The name of each Director of ACT Netball Association Incorporated during the year ended 31 December 2018 or, if different, at the date of this report is:

Director

Louise Bilston – President
 Cathy Toze – Vice President
 Mark Vergano – Special Director
 Natalie Sammons
 Peter Marshall OAM
 Lucy Vincent
 Dana Assenheim
 Zoe Lynam

Appointed/Resigned

Appointed May 2016 / Appointed President May 2017
 Appointed May 2017 / Appointed Vice President June 2018
 Appointed September 2017
 Appointed November 2017 / Resigned May 2018
 Appointed January 2018
 Appointed January 2018 / Resigned May 2018
 Appointed January 2018
 Appointed May 2018

Principle activities

The principle activities of ACT Netball Association Incorporated during the year ended 31 December 2018 were to provide support and promote the game of netball in the Australian Capital Territory. There was no significant change in the nature of those activities during the year.

Operating results

The results of ACT Netball Association Incorporated for the year ended 31 December 2018 was a surplus of \$162,515 (2017: loss of \$84,941).

Significant changes in state of affairs

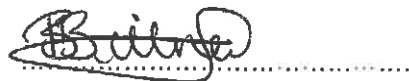
There have been no significant changes in state of affairs of the Association during the 2018 financial year.

Matters subsequent to the end of the financial year

No matter or circumstances has arisen since the end of the financial year to the date of this report that has significantly affected or may significantly affect the operations of ACT Netball Association Incorporated, the results of the operations, or the state of affairs of ACT Netball Association Incorporated in subsequent financial years.

Signed at Canberra this 17th day of May 2019 on behalf of the Board.





ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	\$	\$
Revenue		
Affiliation	292,630	311,081
Sales	97,242	96,980
Facility Hire	77,740	86,159
Game Fees and Registration	880,540	809,785
Participation Fees	120,515	129,405
Sponsorships and Grants	380,289	309,126
Sundry	66,739	91,195
	<u>1,915,695</u>	<u>1,833,731</u>
Expenditure		
COGS	64,045	74,999
Depreciation	146,954	162,918
Financial Costs	14,227	11,292
Insurance	53,944	54,600
Marketing and Advertising	12,934	21,861
Operating Costs	555,746	635,288
Professional Services	77,356	68,212
Rates and Taxes	10,913	13,210
Staff Costs	673,299	751,459
Travel	143,762	124,833
	<u>1,753,180</u>	<u>1,918,672</u>
Net surplus/(deficit)	<u>162,515</u>	<u>(84,941)</u>
Other comprehensive income- Upward Revaluation of land and building	111,720	-
Total comprehensive income/(loss)	<u>274,235</u>	<u>(84,941)</u>

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2018

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash and cash equivalents	3	465,912	175,879
Trade and other receivables	4	32,758	53,417
Inventories	5	3,079	3,629
Other - prepayments and deposits paid		9,598	12,680
TOTAL CURRENT ASSETS		511,347	245,605
NON-CURRENT ASSETS			
Property, plant and equipment	6	4,025,363	4,057,647
TOTAL NON-CURRENT ASSETS		4,025,363	4,057,647
TOTAL ASSETS		4,536,710	4,303,252
CURRENT LIABILITIES			
Trade and other payables	7	174,482	157,387
Financial liabilities	8	36,788	34,969
Provisions	9	38,004	63,821
TOTAL CURRENT LIABILITIES		249,274	256,177
NON-CURRENT LIABILITIES			
Financial liabilities	8	30,589	64,463
TOTAL NON-CURRENT LIABILITIES		30,589	64,463
TOTAL LIABILITIES		279,863	320,640
NET ASSETS		4,256,847	3,982,612
MEMBERS' FUNDS			
Reserves		3,454,730	3,343,010
Accumulated surplus		802,117	639,602
TOTAL MEMBERS' FUNDS		4,256,847	3,982,612

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	\$	\$
Total Members' Funds at the beginning of the year	3,982,612	4,067,553
Total comprehensive surplus/(deficit) for the year	162,515	(84,941)
Total Members' Funds at the end of the year	<u>4,145,127</u>	<u>3,982,612</u>
Comprised of:		
Reserves	3,454,730	3,343,010
Accumulated surplus	802,117	639,602
	<u>4,256,847</u>	<u>3,982,612</u>
RESERVES:		
<i>Asset Revaluation Reserve</i>		
Balance at the beginning of the year	3,343,010	3,343,010
Increment on revaluations	111,720	-
Balance at the end of the year	<u>3,454,730</u>	<u>3,343,010</u>
The asset revaluation reserve records increment on the revaluation of non-current assets		
ACCUMULATED SURPLUS		
Balance at the beginning of the year	639,602	724,543
Net surplus/(deficit)	162,515	(84,941)
Balance at the end of the year	<u>802,117</u>	<u>639,602</u>

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	\$	\$
Cash Flows from Operating Activities		
Receipts from operations	2,277,377	2,050,120
Interest received	1,608	786
Payments to suppliers and employees	(1,946,475)	(1,971,415)
Interest paid	(6,997)	(4,083)
<i>Net Cash Flow from Operating Activities</i>	<u>325,513</u>	<u>75,408</u>
Cash Flows from Investing Activities		
Payments for property, plant and equipment	(3,425)	(115,903)
<i>Net Cash Flow from Investing Activities</i>	<u>(3,425)</u>	<u>(115,903)</u>
Cash Flows from Financing Activities		
Repayment of lease liability/loan	(32,055)	(34,969)
<i>Net Cash Flow from Financing Activities</i>	<u>(32,055)</u>	<u>(34,969)</u>
Net increase/(decrease) in cash held	290,033	(75,464)
Cash held at the beginning of the financial year	175,879	251,343
Cash held at the end of the financial year	<u>465,912</u>	<u>175,879</u>

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

ACT Netball Association Incorporated (the association) has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the requirements of the Associations Incorporation Act (1991).

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Sales revenue

Events, fundraising and raffles are recognised when received or receivable.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received, and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

Inventories

Goods are stated at the lower of cost and net realisable value on a 'first in first out' basis. Costs of purchased inventory are determined after deducting rebates and discounts received or receivable.

Property, plant and equipment

Plant and equipment is stated at historical cost or fair value less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Indoor Centre	40 years
Furniture, fittings and equipment	3 years

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use.

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

NOTE 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment. The depreciation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

	2018	2017
	\$	\$
NOTE 3: CASH AND CASH EQUIVALENTS		
Cash on hand	1,000	1,530
Cash at bank	464,912	174,349
	<u>465,912</u>	<u>175,879</u>
 NOTE 4: TRADE AND OTHER RECEIVABLES		
Trade receivables	<u>32,758</u>	<u>53,417</u>
 NOTE 5: INVENTORIES		
Stock on hand	<u>3,079</u>	<u>3,629</u>

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	\$	\$
NOTE 6: PROPERTY, PLANT AND EQUIPMENT		
Land - at deemed cost	108,035	60,000
Indoor centre - at valuation	3,941,965	4,688,377
Accumulated depreciation	(24,637)	(709,934)
	<u>3,917,328</u>	<u>3,978,443</u>
Furniture, fittings and equipment - at cost	135,874	132,449
Accumulated depreciation	(135,874)	(113,245)
	<u>-</u>	<u>19,204</u>
Total Property, plant and equipment	<u>4,025,363</u>	<u>4,057,647</u>

(a) Movements in Carry Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year are as follows:

	Indoor Centre	Land	Furniture, fittings and equipment	Total
	\$	\$	\$	\$
Balance at the beginning of the year	3,978,443	60,000	19,204	4,057,647
Additions	-	-	3,425	3,425
Revaluation	63,685	48,035	-	111,720
Disposals	(475)	-	-	(475)
Depreciation expense	(124,325)	-	(22,629)	(146,954)
Balance at the end of the year	<u>3,917,328</u>	<u>108,035</u>	<u>-</u>	<u>4,025,363</u>

(b) Depreciation rates and methods

Class of asset	Depreciation rate	Depreciation method
Indoor Centre	2.5%	Straight-line
Furniture, fittings and equipment	33.33%	Straight-line

The indoor centre was revalued effective 30 September 2018. The revaluation was based on an independent valuation obtained during that year. The valuation was performed on the basis of current market value using the depreciated replacement cost method.

The land is recognised at deemed cost. Due to the Land Rent provisions incorporated in the Crown Lease and the current land rent payout policies of the ACT Authorities, the value of land to the Association is limited.

ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	\$	\$
NOTE 7: TRADE AND OTHER PAYABLES		
Creditors and accruals	130,544	51,773
Income in advance	27,093	66,895
GST payable (net)	16,845	20,012
Retention payable	-	18,707
	174,482	157,387
NOTE 8: FINANCIAL LIABILITIES		
<i>Current</i>		
Equipment loan - solar panels	13,141	13,141
Equipment loan - LED lighting	23,647	21,828
	36,788	34,969
<i>Non-current</i>		
Equipment loan - solar panels	8,760	20,806
Equipment loan - LED lighting	21,829	43,657
	30,589	64,463
	67,377	99,432

There are two equipment loans:

- The first is on solar panels installed on the stadium roof and commenced in August 2015. The loan is for 5 years.
- The second is for LED lighting installed inside the stadium and commenced in January 2016. The loan is for 5 years.

NOTE 9: PROVISIONS

Current

Provision for annual leave	22,261	45,105
Provision for long service leave	15,743	18,716
	38,004	63,821

NOTE 10. KEY MANAGEMENT PERSONNEL DISCLOSURES

Compensation

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

Total key management personnel compensation	90,000	104,880
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ACT NETBALL ASSOCIATION INCORPORATED
ABN 85 800 220 698

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018

NOTE 11. CONTINGENT LIABILITIES

The incorporated association had no contingent liabilities as at 31 December 2018 and 31 December 2017.

NOTE 12. COMMITMENTS

The incorporated association had no commitments for expenditure as at 31 December 2018 and 31 December 2017.

NOTE 13. RELATED PARTY TRANSACTIONS

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

NOTE 14. EVENTS AFTER THE REPORTING PERIOD

No matter or circumstance has arisen since 31 December 2018 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

ACT NETBALL ASSOCIATION INCORPORATED
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STATEMENT BY THE DIRECTORS
FOR THE YEAR ENDED 31 DECEMBER 2018

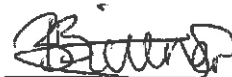
In the opinion of the Directors the accompanying accounts comprising the statement of financial position, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes to the financial statements:

1. Present fairly the financial position of ACT Netball Association Incorporated as at 31 December 2018 and the results and cash flows of ACT Netball Association Incorporated for the year ended on that date; and
2. Have been prepared and presented in accordance with Australian Accounting Standards (Reduced Disclosure Requirements) and other mandatory professional reporting requirements.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:



Dated: 17/5/2019



17/05/2019.



RSM Australia Pty Ltd

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
ACT NETBALL ASSOCIATION INCORPORATED**

Opinion

We have audited the financial report of ACT Netball Association Incorporated, which comprises the statement of financial position as at 31 December 2018, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Committee's statement.

In our opinion, the accompanying financial report of the entity presents fairly, in all material respects the financial position of the entity as at 31 December 2018, and its performance and cash flows for the year then ended in accordance with the financial reporting requirements of the *Associations Incorporation Act 1991 (ACT)* and the accounting policies described in Note 1 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Associations Incorporation Act 1991 (ACT)*. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the entity are responsible for the preparation and fair presentation of the financial report in accordance with the requirements of *Associations Incorporation Act 1991 (ACT)*, and for such internal control as the directors determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.



In preparing the financial report, the directors are responsible for assessing the ability of the entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Pronouncements/Australian-Auditing-Standards/Auditors-Responsibilities.aspx>. This description forms part of our auditor's report.

RSM AUSTRALIA PTY LTD

GED STENHOUSE
Director

Canberra, Australian Capital Territory
Dated: 20 May 2019

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