

POSITION DESCRIPTION

The Capital Darters Head Coach

Program Information:

In 2022 Netball ACT (**NACT**) will enter a team into the Australian Netball Championships (**ANC**) as the Capital Darters. The ANC program will offer chosen athletes from the ACT and other Member Organisations (**MO's**) exposure to an elite high-performance program with a focus on athlete development. The Capital Darters will provide a tangible pathway for selected athletes into Suncorp Super Netball (**SSN**), whilst also providing ACT and emerging athletes invaluable elite competition

Position Specification:

Position Title	The Capital Darters Head Coach
Organisational Relationships	<p>Reports to: Manager, High Performance Pathways</p> <p>Reportable Positions: Capital Darters Assistant Coach, Capital Darters Team Manager</p> <p>Key Relationships: Athletes, Coaches of Athletes in other programs, Physiotherapist, Strength and Conditioning, Performance Analysts, other Program Service Providers</p>
Stakeholder Relationships	<p>Internal: All NACT employees, NACT Member Associations and NACT volunteers</p> <p>External: Netball Australia, NACT Member Organisations, Member Organisation Coaches, NACT Pathway Coaches and NACT Service Providers</p>
Position Profile and Primary Objectives	To deliver the Capital Darters program by preparing the team to successfully compete at the Australian Netball Championships.
Position Capabilities	<p>The position incumbent will possess:</p> <ul style="list-style-type: none"> • Demonstrated experience leading a high-performance team to achieve the organisation objectives • The ability to inspire, empower, influence and enable others • Interpersonal, engagement and communication capabilities • Flexibility, adaptability resilience • A desire to learn and be innovative

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<p>Specific Responsibilities</p>	<p>Promote and lead a high-performance culture in line with Netball ACT visions and values within the Capital Darters environment.</p> <p>Fulfil all outcomes and responsibilities as a required and directed by the NACT Manager, High Performance Pathways.</p> <p>Design and deliver a holistic program plan for the Capital Darters including but not limited to;</p> <ul style="list-style-type: none"> • Individual sessions, team sessions, match play and specialist court sessions • Athlete education and team culture activities • Maintain and engage in open communication with internal and external stakeholders throughout the duration of the Capital Darters program. • Provide regular athlete feedback through individual athlete performance plans, meetings, informal discussions and written reports with all key stakeholders and program partners • Actively contribute and be present for meetings as required • Manage and maintain the program equipment in conjunction with Netball ACT staff • Provide a written report and actively contribute in a post season review process as required at the end of the program with the Manager, High Performance Pathways • Any other reasonable request made by Netball ACT
<p>Position Location</p>	<p>As agreed with the successful applicant, preferably Canberra</p>
<p>Salary / Tenure / Hours</p>	<p>The Capital Darters Head Coach is a volunteer position and will be appointed for the duration of the ANC campaign. The program is a three (3) month program commencing in July 2022 and ending in September 2022. It encompasses the Australian Netball Championships which will be held in Traralgon in August 2022.</p> <p>The position's honorarium will be as stated in the volunteer agreement.</p> <p>As a volunteer position, the working hours will vary depending on the time dictated by the program schedule. It is anticipated that most working hours will be out of hours and may include early morning, late afternoon, evening and weekend sessions.</p>

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Key Result Areas:

The following outlines the key result areas and core competencies relevant to this position:

Key Result Areas	Accountabilities and Responsibilities
Strategic Focus, Thought Leadership and Area Management	<p>Work collaboratively with NACT, Program Support Staff and the netball system in leading the Capital Darters program.</p> <p>Communicate the ‘Australian Way’, a nationally aligned approach to style of play and performance standards to all athletes under the direction of Netball Australia.</p> <p>Lead and implement a program that aligns with the NACT High Performance system aimed at building effective squad and team culture and cohesion to prepare athletes for the transition along the player pathway.</p> <p>As directed by the Manager, High Performance Pathways, prepare individual Athlete Performance Plans and competition reviews at the completion of the program and other reports as required.</p>
High Performance Leadership and Culture	<p>Promote and lead a high-performance culture promoting NACT’s vision and values within NACT high performance programs.</p> <p>Deliver a coach education workshop/session to ACT netball community</p>
Communication and Player Engagement	<p>Develop and implement a holistic program plan that focuses on individual athlete development.</p>
Governance	<p>Work within relevant regulations and requirements of Netball Australia and NACT policies, processes, and guidelines.</p>
Work Health and Safety	<p>Ensure compliance with the Work Health and Safety Act and regulations to ensure the health and safety of self and others in the training environment and comply with Netball ACT policies.</p>

Required Capabilities:

The following outlines the required capabilities relevant to this position:

Interpersonal Skills	<ul style="list-style-type: none"> • Demonstrated ability to communicate and engage effectively with key stakeholders • Ability to uphold and demonstrate Netball ACT’s Values • Demonstrated ability to delegate appropriately to support staff
Management Skills	<ul style="list-style-type: none"> • Demonstrated leadership, organisational and time management skills • Demonstrated ability to focus time and resources to meet the medium and long term demands of individual athletes

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Knowledge / Experience	<ul style="list-style-type: none"> • Previous experience in delivering a program at a high representative level with a focus on holistic and individualised athlete development • Demonstrated ability to develop, articulate and inspire both individual and squad-based athletes to achieve personal goals • Knowledge of Netball ACT and Netball Australia’s athlete and competition pathways
Qualifications	<p>Essential:</p> <ul style="list-style-type: none"> • Netball Australia Elite Level Coaching Accreditation • Current Australian driver's licence. • Current Working with Vulnerable People Check. <p>Desired:</p> <ul style="list-style-type: none"> • Current First Aid Certificate

Application process:

To apply for this position please email a cover letter and resume to:

Matthew Battams, Chief Executive Officer Netball ACT
 matthew.battams@netballact.com.au

Applications close 5pm Monday 6th June 2022.